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According to IFRS, Consolidated, Unaudited

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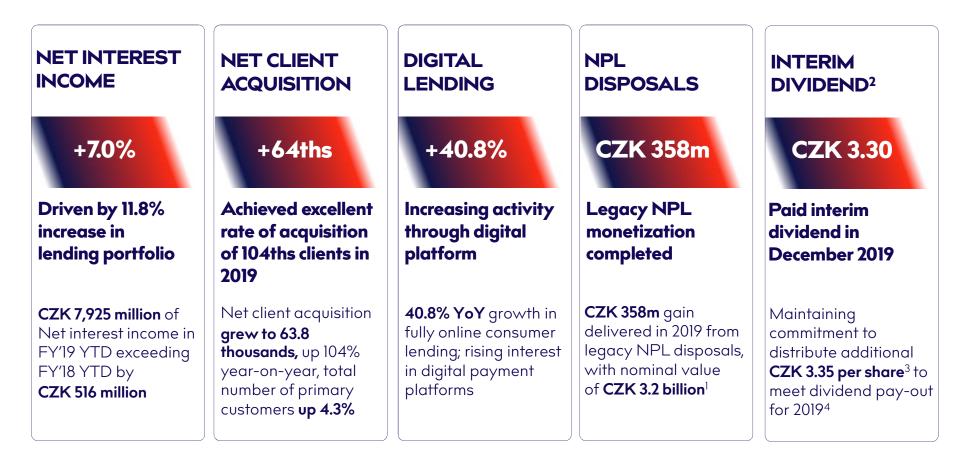
### FY 2019 <u>HIGHLIGHTS</u>





#### KEY DEVELOPMENTS IN 2019

## Solid operating performance, driven by online lending, accompanied by further NPL sales and strong capitalization





Note: (1) Nominal value according to CZ GAAP; (2) Interim dividend per share; (3) Gross amount before tax; (4) Based on updated guidance for gross dividend per share at equal or more than CZK 6.65 announced on May 2, 2019 in the presentation of 1Q 2019 results.

#### **KEY FINANCIAL METRICS**

Strong profitability, supported by operating income growth, enabled by solid liquidity and strong capitalisation

		FY'18	FY'19
PROFITABILITY	TOTAL OPERATING INCOME (CZK m)	10,162	10,519
	NET PROFIT (CZK m)	4,200	4,019
	RETURN ON TANGIBLE EQUITY	17.9%	18.2%
LOANS & DEPOSITS	NET CUSTOMER LOANS (CZK bn)	140.1	156.4
	CORE CUSTOMER DEPOSITS (CZK bn)	149.2	174.4
ASSET QUALITY	COST OF RISK	21bps	35bps
	CORE COST OF RISK	72bps	57bps
	NPL RATIO	2.8%	1.8%
LIQUIDITY	LOAN TO DEPOSIT RATIO	83.0%	86.2%
	LIQUIDITY COVERAGE RATIO	160.8%	172.3%
	REGULATORY LEVERAGE	8.2%	8.7%
CAPITAL	TOTAL CAPITAL ADEQUACY RATIO	16.4%	18.0%
	RISK WEIGHTED ASSETS (CZK bn)	122.2	125.6



#### ACQUISITION OF WÜSTENROT CZECH SUBSIDIARIES

## Accelerating organic plan by two years in terms of earnings growth and balance sheet volume as well as number of clients

Purchase price EUR 180.4m (CZK 4.6 bn)	<ul> <li>Total consideration of EUR 180.4 million (CZK 4.6 billion) to be settled in cash, no new shares will be issued.</li> <li>Financed through existing excess capital and liquidity</li> <li>Consideration deemed fair based on opinion provided by EY</li> <li>Minimum agreed equity level at closing in the amount of EUR 205 million (CZK 5.2 billion), the purchase price shall be reduced by 100% of any shortfall between actual equity and minimum agreed equity.</li> </ul>
Transaction perimeter	<ul> <li>MONETA will acquire 100% of the equity of Czech subsidiaries of German W&amp;W group:</li> <li>Wüstenrot - stavební spořitelna a.s. (Building savings bank)</li> <li>Wüstenrot hypoteční banka a.s. (Mortgage bank)</li> <li>The total transaction perimeter is referred to as Wüstenrot CZ.</li> </ul>
Next steps	<ul> <li>Closing of the Transaction is planned for 1<sup>st</sup> April 2020 or imminently thereafter, subject to:</li> <li>Approval from CNB and the Czech Antimonopoly Office</li> <li>The application for approval was submitted by the end of January 2020</li> </ul>
Shareholder return	<ul> <li>No new shares to be issued, buy-back program to be postponed</li> <li>Immediate EPS accretion is expected despite restructuring costs</li> <li>No impact on 2019 &amp; 2020 dividend guidance<sup>1</sup></li> </ul>



Note: (1) Please see pages 78 and 79 at the end of this presentation for limitations of forward looking statement and their assumptions.

# Content

#### > Operating Environment and Banking Market Dynamics

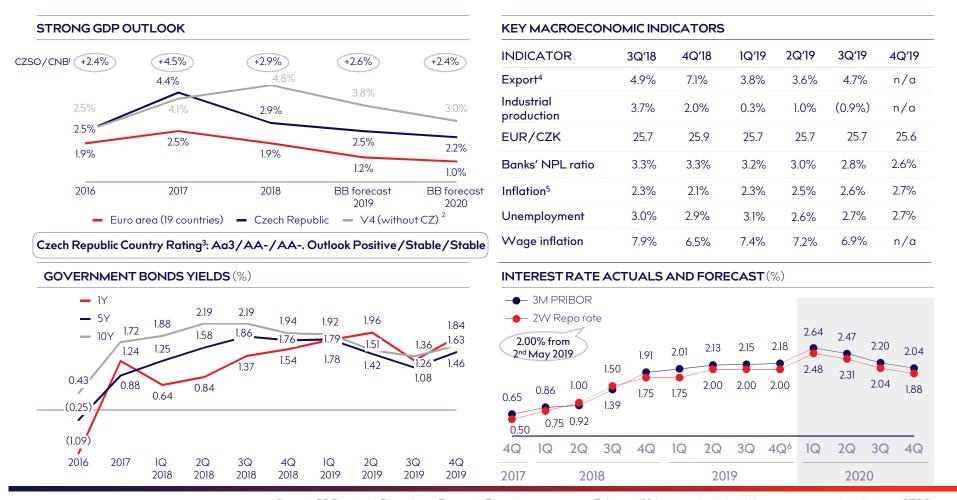
- Strategic Objectives & Results
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#### MACROECONOMIC ENVIRONMENT

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### Increasing inflation rate, appreciating currency and decrease in GDP growth outlook



 MONEY BANK
 Source: GDP actuals: Bloomberg; Forecast: Bloomberg consensus February'20 latest revised data, Key macroeconomic indicators: CZSO and CNB ARAD, represents quarterly averages; Government bonds: Bloomberg; Interest rates: latest CNB forecast from November 7, 2019; (1) GDP YoY growth published by CZSO, Forecast: CNB; (2) V4 calculated as non-weighted average; (3) Moody's, S&P and Fitch - 7
 Foreign Currency LT debt rating; (4) Export following national concept; (5) 4Q'19 Inflation calculated as October'19, November'19, December'19 average from CZSO; (6) 3M PRIBOR calculated as quarterly average and 2W Repo rate actual as at 31 December'19.

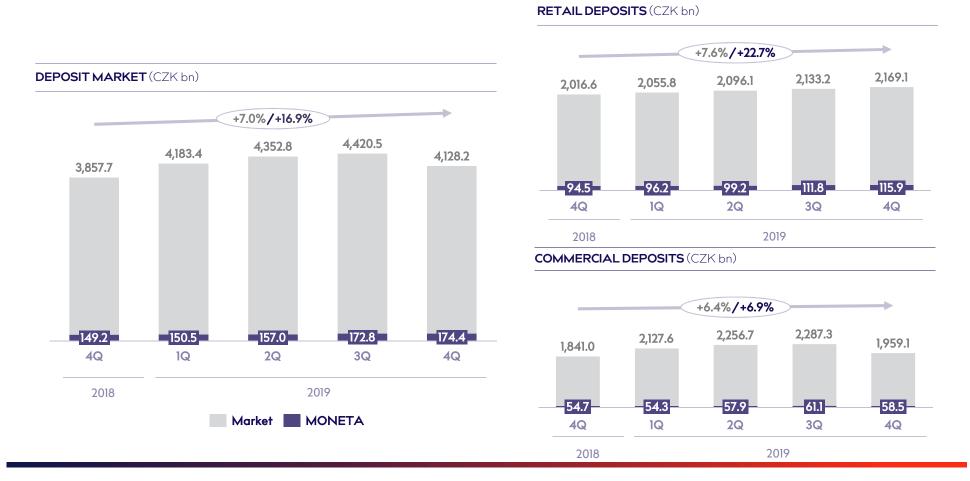
#### CZECH DEPOSIT MARKET

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### MONETA significantly outperformed deposit market growth in retail segment



Note: Figures in charts may not add up due to rounding differences.

Source: Market: Czech National Bank ARAD; Deposits include residents only, i.e. excluding non-residents and building savings deposits, MONETA: residents and non-residents deposits, excluding opportunistic repo operations.

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#### CZECH LENDING MARKET

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### MONETA also substantially outperformed lending market growth in retail segment



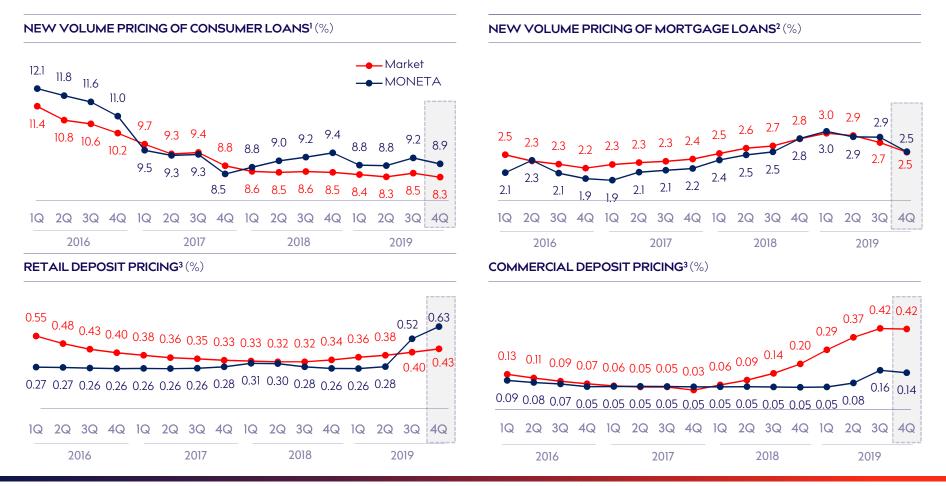
Note: Figures in charts may not add up due to rounding differences.

Source: Market: Czech National Bank ARAD; Market gross loans include residents only, i.e. excluding non-residents and building 9 savings loans; MONETA: gross loans include residents and non-residents, principal, interests and fees.

#### PRICING EVOLUTION IN THE CZECH BANKING MARKET

MONETA

### MONETA operated at pricing premium in retail unsecured market and incurred increasing costs of funding



Source: CNB ARAD, loans and deposits denominated in CZK only; (1) Following CNB definition (includes non-purposed and purposed consumer loans, debt consolidations and American mortgages). New volume pricing represented by annualized weighted average rate **MONEY** for Czech residents; (2) Following CNB definition (loans for house purchase). New volume pricing represented by annualized weighted average rate for Czech residents; (3) Calculated as annualized weighted average rate for deposits, reflects contractual rates and balances as at the end of period. Commercial deposits include non-financial institutions only.

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> Operating Environment and Banking Market Dynamics

#### Strategic Objectives & Results

- Digital Distribution & Services
- Profit and Loss Development
- Balance Sheet Development
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#### STRATEGIC PILLARS & OBJECTIVES

#### MONETA seeks to deliver shareholder value through profitable and sustainable growth





Note: (1) Please see pages 78 and 79 at the end of this presentation for limitations of forward-looking statement and their assumptions; (2) Online represents volume from leads initiated through digital channels and disbursed either through digital channels or branches.

#### PROGRESS ON STRATEGIC OBJECTIVES

### MONETA successfully delivered against committed strategic objectives

01   MAINTAIN & IMPROVE RETAIL FRANCHISE <sup>1</sup>	<ul> <li>20.2% YoY increase in retail loan portfolio</li> <li>38.9% YoY continued growth in mortgages<sup>2</sup> with market share of 3.3%<sup>3</sup> as of FY'19</li> <li>9.2% YoY growth in consumer loan portfolio with market share of 18.3%<sup>4</sup> as of FY'19</li> </ul>
02   DEVELOP SMALL BUSINESS BANKING <sup>1</sup>	<ul> <li>51.5% YoY increase in small business loan portfolio</li> <li>27.4% of total small business lending production originated online</li> <li>41.8% YoY increase in new volumes of instalment lending</li> </ul>
03   RETAIN & REINFORCE SME BANKING <sup>1</sup>	<ul> <li>1.4% YoY decrease in SME loan portfolio</li> <li>Commercial yield increased to 4.2%<sup>5</sup>, incremental RoE on SME portfolio at 19.8%<sup>6</sup> (17.3% in FY 2018)</li> <li>CZK 632 million of capital savings from commercial portfolio optimization initiatives</li> </ul>
04   DEVELOP DIGITAL CAPABILITIES	<ul> <li>40.8% YoY growth in consumer loans originated fully online (3.5% YoY growth originated online), digital distribution has 34.8% share on total new production</li> <li>44.4% YoY growth in small business instalment loans originated online (169.1% YoY increase in fully online origination), 27.4% share of total new production</li> </ul>
05   SUSTAINABLE RISK MANAGEMENT	<ul> <li>109.2% total NPL coverage, 1.8% NPL ratio</li> <li>35bps Cost of Risk, 57bps excluding gain on NPL disposals</li> </ul>
06 EFFICIENT CAPITAL STRATEGY	<ul> <li>18.0% strong Total Capital Adequacy Ratio supported by Tier 2 bonds issuance and capital optimization initiatives of CZK 2,939 million, CET1 ratio at 16.4%</li> <li>Tier 2 bonds issuance of CZK 2 billion issued at below average yield of 3.3% p.a.<sup>7</sup></li> <li>Share buy back program approved by CNB and shareholders (currently postponed)</li> </ul>
07 COST CONTROL AND OPERATIONAL EXCELLENCE	<ul> <li>3.4% YoY increase in total operating expenses due to higher depreciation and amortization and higher contribution into regulatory funds</li> <li>23 branches closed in 2019 and further 19 planned in 1Q 2020</li> </ul>



Note: (1) Gross performing loans; (2) Mortgage book includes American mortgages; (3) Source CNB ARAD, In new production MONETA achieved market share of 7.9% in FY2019 (8.0% in FY2018) based on hypoindex; (4) Source CNB ARAD; (5) Yield for commercial portfolio, incl. small business lending; (6) Includes only investment loans and working capital portfolio; (7) Please see comparison with other bond issuers in appendix of this presentation.

#### FINANCIAL PERFORMANCE AGAINST GUIDANCE

### MONETA met revised 2019 guided targets

METRICS (CZK, bps, %)	FY 2019	FY 2019	FY 2019
TOTAL OPERATING INCOME	≥10.3bn	≥10.4bn	10.5bn ✔
COST BASE	≤5.0bn	≤5.0bn	5.0bn 🗸
COST OF RISK	45 - 55bps	30 - 40bps	35bps 🗸
CORE COST OF RISK (EXCL. LEGACY NPL SALES)	70 - 80bps	55 - 65bps	57bps 💙
EFFECTIVE TAX RATE	~ 20%	~ 19.5%	19.3% 💙
NET PROFIT	≥3.7bn	≥4.0bn	4.0bn 🗸
EARNINGS PER SHARE	≥7.2	≥7.8	7.9 🗸
TARGETED 2019 DIVIDEND PER SHARE	≥5.40	≥6.65	6.65
OF WHICH - INTERIM 2019 DIVIDEND		3.30	3.30 🗸
- FINAL 2019 DIVIDEND		≥3.35	3.35
RETURN ON TANGIBLE EQUITY (RoTE)	≥15.5%	≥16.5%	18.2%



MONEY<br/>BANKNote: Please see pages 78 and 79 at the end of this presentation for limitations of forward-looking statement and their assumptions;<br/>(1) Initial guidance announced on February 6, 2019; (2) Last revised guidance announced on November 6, 2019, which included already<br/>updated targeted dividend per share announced on May 2, 2019.

#### **OPERATING PLATFORM**

### **Operating platform efficiency enabled through solid** commercial results of digital strategy

		FY 2018	FY 2019
M	<ul> <li><b>BRANCHES</b></li> <li>Rented space in thousands m<sup>2</sup></li> <li>Branches in new design</li> </ul>	<b>202</b> 44.8 28	<b>179</b> 41.9 36
X	<ul><li>ATMs</li><li>of which deposit ATMs</li><li>of which contactless ATMs</li></ul>	<b>654</b> 50 406	<b>632</b> 81 466
$\square$	<ul> <li>NUMBER OF PERFORMING CLIENTS (ths)<sup>1</sup></li> <li>Retail</li> <li>Small business<sup>2</sup></li> <li>SME<sup>3</sup></li> </ul>	<b>965</b> 873 87 5	<b>999</b> 901 93 5
·	<ul> <li><b>REGISTERED USERS DIGITAL CHANNELS</b></li> <li>SMART BANKA (ths)</li> <li>INTERNET BANKA<sup>4</sup> (ths)</li> </ul>	265 879	365 941
[X]	NUMBER OF EMPLOYEES (FTEs)	3,099	2,943

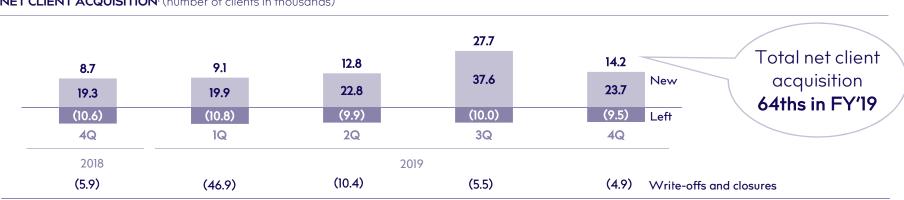


MONETA

Note: (1) All clients excluding clients with exposures classified as Stage 3 according to IFRS 9; (2) Small business clients defined as enterprises with an annual turnover of up to CZK 30 million; (3) SME clients defined as enterprises with an annual turnover above MONEY BANK CZK 30 million; (4) Number of unique clients.

#### CLIENT BASE EVOLUTION

## Client acquisition was driven mainly by successful offer of digital retail saving account "Sporito"



**NET CLIENT ACQUISITION**<sup>1</sup> (number of clients in thousands)

CLIENT BASE EVOLUTION (number of clients in thousands)





Note: Figures in charts may not add up due to rounding differences. (1) Net acquisition result, excluding write-offs of NPL debtors and closures initiated by the Bank; (2) Customers with exposures classified as Stage 3 according to IFRS 9; (3) Retail customer with credit income of more than CZK 7 thousand on current account at least twice in last 3 months and commercial customers with at least nine initiated debit transactions in previous 3 months or client with active not delinquent loan product.

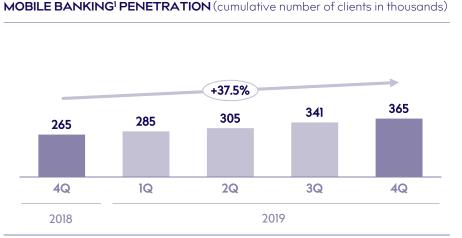
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- Strategic Objectives & Results
- Digital Distribution & Services
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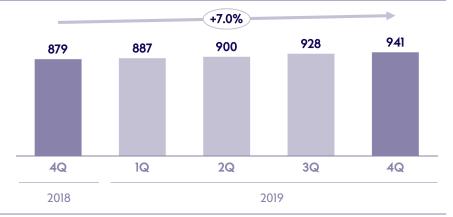
#### DIGITAL DISTRIBUTION AND SERVICE PLATFORM

### MONETA successfully attracts clients and activity to its digital banking platform

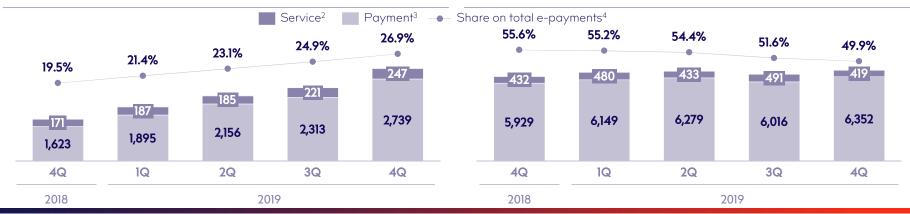


**MOBILE BANKING<sup>1</sup> TRANSACTIONS** (number of transactions in thousands)

**INTERNET BANKING PENETRATION** (cumulative number of unique clients in thousands)



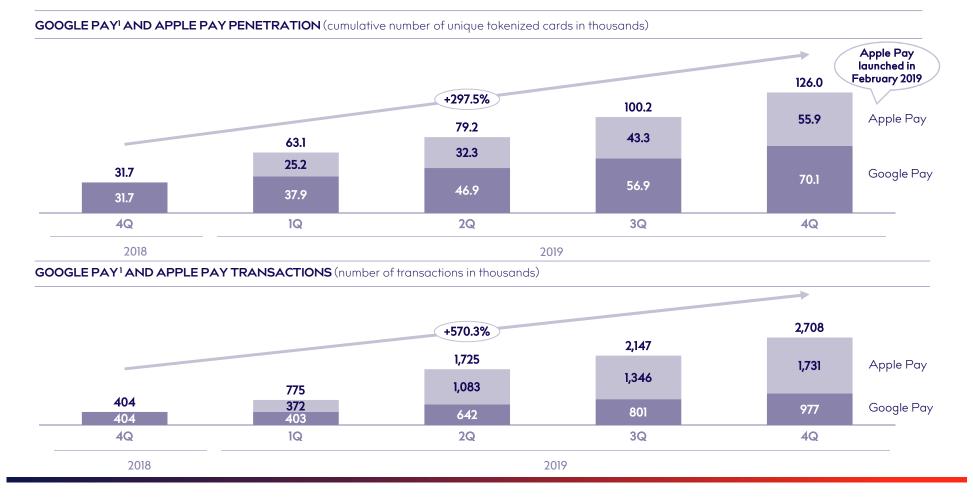




Note: Figures in charts may not add up due to rounding differences. (1) Smart Banka mobile application; (2) Service transactions include: standing orders cancellation/activation/change, direct debit cancellation/activation/change, credit/debit card setting, mobile and
 internet banking settings; (3) Payment transactions include: online payment orders, credit card repayments/extraordinary repayments; 18 transfers/ withdrawals from savings accounts, buying/selling investment funds, credit top up (O2, Vodafone, T-Mobile); (4) Calculated as one-time payments on MONETA's total e-payments.

#### GOOGLE PAY AND APPLE PAY EVOLUTION

### Digital payment platforms enhance the MONETA's strength in retail market

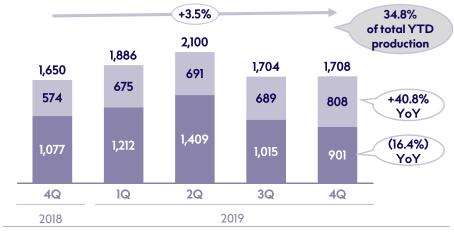


MONETA

#### **ONLINE LENDING PERFORMANCE**

#### Increasing volume of new loans originated fully online

CONSUMER LOAN VOLUMES ORIGINATED ONLINE<sup>1,2</sup> (CZK m)

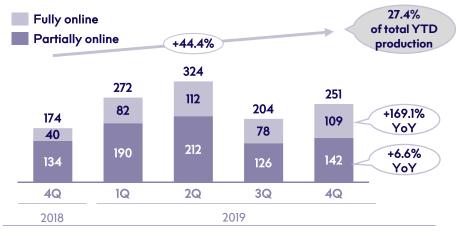




MONETA



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SMALL BUSINESS INSTALMENT LOANS ORIGINATED ONLINE<sup>1</sup> (CZK m)



Number of clients (ths)



Note: (1) Online represents volume from leads initiated through digital channels and disbursed either through digital channels or MONEY branches; fully online = volume from leads both initiated and disbursed in digital channels; partially online = volume from leads initiated in digital channels but disbursed at branch; (2) Restated due to reclassification of product originations; (3) Limits for quarter period are taken from relevant last month of the quarter.

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#### **DEVELOPMENT OF DIGITAL CAPABILITIES**

#### MONETA continued to deliver digital capabilities in line with the digital strategy and road map

	1Q 2019	2Q 2019	3Q 2019	4Q 2019
CREDIT DISTRIBUTION	<ul> <li>✓ Fully online loans for new to bank small business clients</li> </ul>	<ul> <li>✓ Fully online loans for new to bank small business clients via brokers</li> </ul>	<ul> <li>Fully online retail credit card for new to bank clients via web</li> </ul>	<ul> <li>Pilot of fully online retail mortgage refinancing via web "refinanso.cz"</li> </ul>
	<ul> <li>✓ Fully online overdraft in Smart Banka and Internet Banka</li> </ul>	<ul> <li>✓ Real time price optimization enabled for consumer loans via branches (digital channels enabled 4Q 2018)</li> </ul>	<ul> <li>✓ Fully online property valuation via automated model</li> <li>✓ Fully online consumer finance proposition (card based) via web</li> </ul>	<ul> <li>✓ Fully online retail loans for new to bank clients via web</li> <li>✓ Consumer loans upsell capability via digital channels</li> </ul>
TRANSACTION BANKING DISTRIBUTION	<ul> <li>✓ Fully online retail current account for new to bank clients via web</li> <li>✓ Successful Apple Pay launch</li> </ul>	<ul> <li>✓ Fully online retail savings account for new to bank clients via web</li> </ul>	<ul> <li>Automated fraud checks integrated into digital current account</li> <li>New Foreign exchange proposition in Smart Banka</li> </ul>	<ul> <li>✓ Instant clearing of domestic payments</li> <li>✓ Savings account opening via Smart Banka</li> </ul>
FEE PRODUCTS DISTRIBUTION	<ul> <li>✓ Expansion of investment funds proposition (new closed ended products)</li> </ul>	<ul> <li>✓ Pilot automated investment advice</li> <li>✓ Addition of new investment partners and funds</li> </ul>	<ul> <li>Digitalization of life insurance process for branches</li> </ul>	<ul> <li>✓ Asset Management distribution via Smart Banka</li> </ul>

UPDATED DIGITAL DISTRIBUTION STRATEGY 2018-2020 at www.moneta.cz



#### DEVELOPMENT OF DIGITAL CAPABILITIES

MONETA will focus on digital distribution, completion of major card platform upgrade and Wüstenrot integration

	1H 2020 <sup>1</sup>	2H 2020 <sup>1</sup>
CREDIT DISTRIBUTION	<ul> <li>Unified platform for online distribution via 3<sup>rd</sup> parties</li> </ul>	<ul> <li>Post purchase financing via Smart Banka</li> </ul>
	<ul> <li>Retail credit account proposition via Smart Banka</li> </ul>	<ul> <li>Instant virtual credit card via Smart Banka and web</li> </ul>
	<ul> <li>Enhanced coverage of online automated valuations for all channels</li> </ul>	<ul> <li>Unified third-party distribution platform for brokers</li> </ul>
TRANSACTION BANKING	<ul> <li>New acquisition propositions via modular onboarding process</li> </ul>	<ul> <li>Unified fully online deposits product onboarding via web for</li> </ul>
DISTRIBUTION	<ul> <li>Enhanced retail and entrepreneur current account propositions via web</li> </ul>	entrepreneurs <ul> <li>New savings account for entrepreneurs fully online</li> </ul>
	<ul> <li>Building savings (Wustenrot) fully online via web</li> </ul>	<ul> <li>Full "travel money" FX proposition via Smart Banka</li> </ul>
FEE PRODUCTS DISTRIBUTION	<ul> <li>Accident insurance via Smart Banka</li> </ul>	<ul> <li>Aggregator platform for Insurance products</li> </ul>
	<ul> <li>Legal protection insurance via Smart Banka</li> </ul>	<ul> <li>Further extension of our digital insurance offering</li> </ul>

#### UPDATED DIGITAL DISTRIBUTION STRATEGY 2018-2020 at www.moneta.cz



Net: (1) Please see pages 78 and 79 at the end of this presentation for limitations of forward-looking statement and their assumptions.

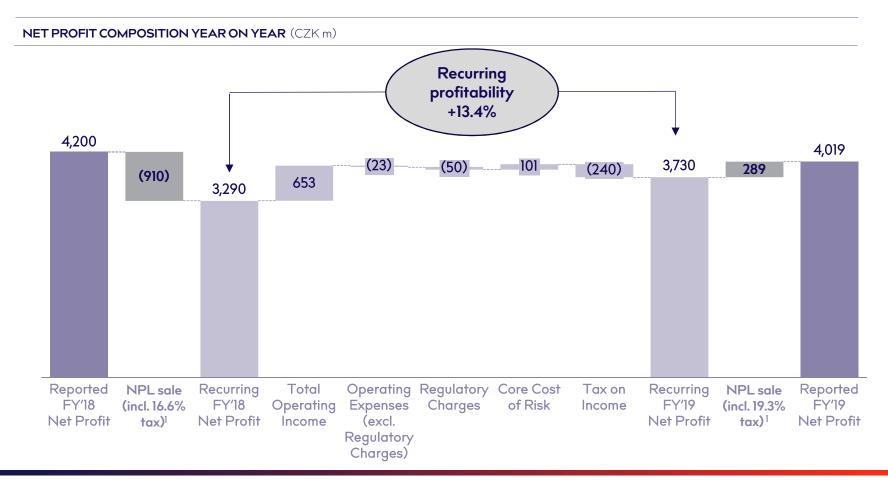
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#### NET PROFIT DEVELOPMENT

Increase in recurring profitability was driven by improvement in operating income and focused cost management





Note: Figures in chart may not add up due to rounding differences; (1) FY'18: NPL sales include CZK 678m booked in Cost of Risk, CZK 320m booked in Operating Income, CZK 94m booked in Operating Expenses and less CZK 181m Tax on Income; FY'19: NPL sales include CZK 334m booked in Cost of Risk, CZK 24m booked in Operating Income and less CZK 69m Tax on Income.

#### PROFIT AND LOSS STATEMENT Delivered CZK 4.0 billion of net profit resulting in 18.2% RoTE and 16.5% RoE

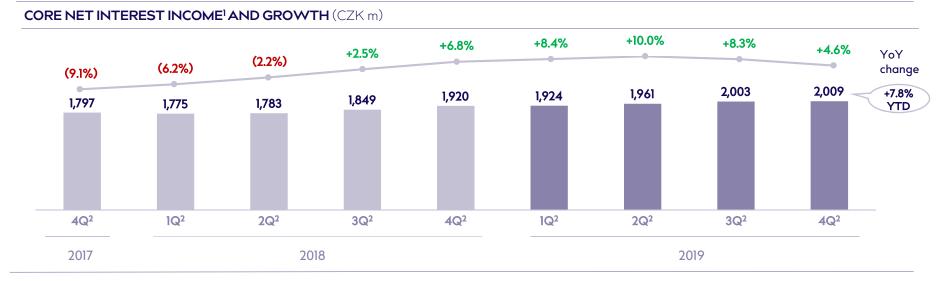
METRICS (CZK m, %)	FY 2018	FY 2019	CHANGE
NET INTEREST INCOME	7,409	7,925	7.0%
NET FEE AND COMMISSION INCOME	1,892	1,950	3.1%
INCOME FROM FINANCIAL OPERATIONS	396	529	33.6%
OTHER INCOME	465	115	(75.3%)
TOTAL OPERATING INCOME	10,162	10,519	3.5%
TOTAL OPERATING EXPENSES	(4,852)	(5,019)	3.4%
COST OF RISK	(274)	(517)	88.7%
PROFIT BEFORE TAX	5,036	4,983	(1.1%)
NET PROFIT	4,200	4,019	(4.3%)
RETURN ON TANGIBLE EQUITY	17.9%	18.2%	0.3рр
RETURN ON EQUITY	16.6%	16.5%	(0.lpp)

MONETA

MONEY BANK

- CZK 7,925m of net interest income, up 7.0% YoY, showing continued strong growth
- CZK 1,950m of net fee and commission income, up 3.1% YoY, driven by third party commission and transaction fees growth
- CZK 115m of other income, down 75.3% YoY, impacted by lower gain from NPL disposals in FY'19 (CZK 24m) vs. FY'18 (CZK 320m)
- CZK 5,019m of operating expenses, increase of 3.4% YoY, however Cost/Income ratio maintained at 47.7%
- 57bps Cost of Risk excluding gain on legacy NPL disposals compared to 72bps in FY'18 (CZK 334m positive impact on Cost of Risk from legacy NPL disposals)
- CZK 4,019m of net profit generated 18.2%
   RoTE and 16.5% RoE

### NET INTEREST INCOME PERFORMANCE & EXPECTATIONS Continuing growth in NII as a result of lending portfolio expansion, NIM impacted by higher cost of funds





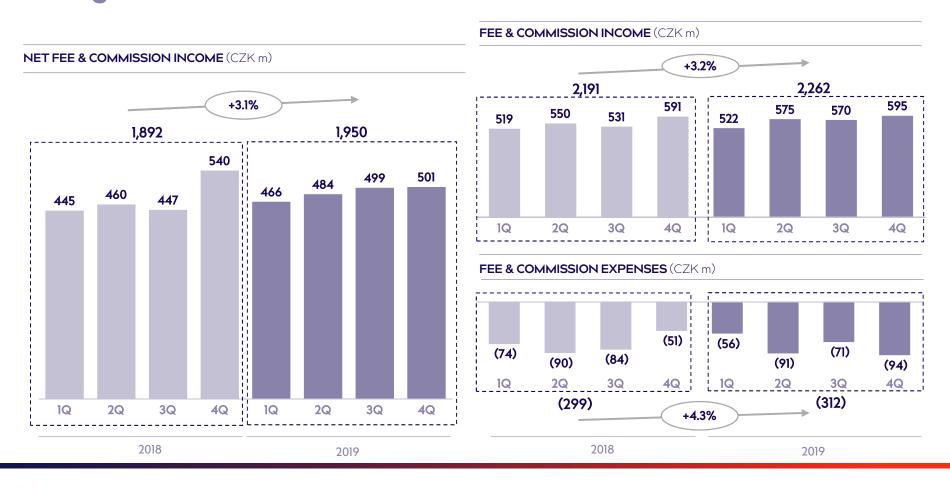
#### CORE NET INTEREST MARGIN<sup>1</sup>



Note: (1) Excluding impact of opportunistic repo operations and impact of IFRS 16; (2) Reported number in the financial statements including income from opportunistic repo operations and IFRS 16 expenses is in the amount of: 4Q'17 of CZK 1,844 million, 1Q'18 of CZK 1,796 million, 2Q'18 of CZK 1,782 million, 3Q'18 of CZK 1,859 million, 4Q'18 CZK 1,972 million, 1Q'19 CZK 1,947 million, 2Q'19 CZK 1,955 million, 3Q'19 CZK 2,009 million, 4Q'19 CZK 2,014 million.

#### FEE AND COMMISSION INCOME & EXPENSE

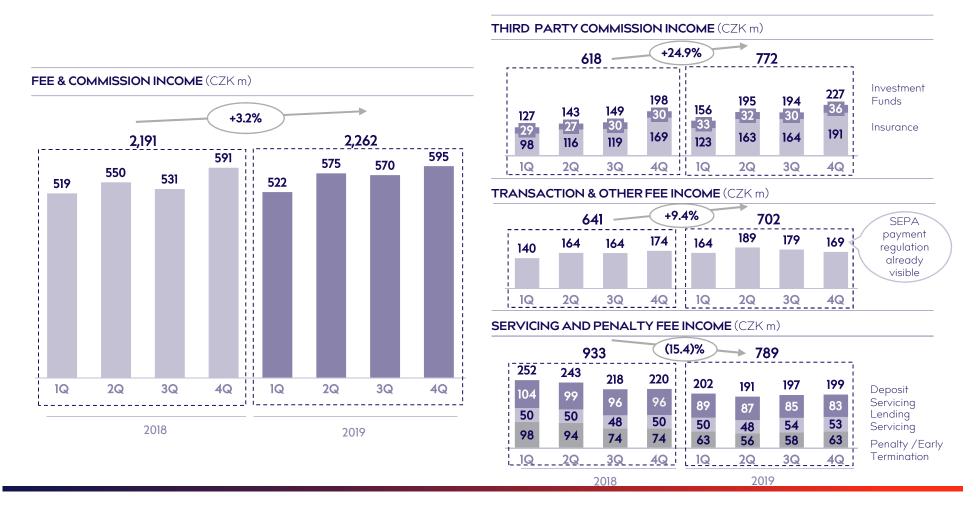
Growth in net fee & commission income driven by transaction fees and third party commissions and stabilization of other categories





#### DEVELOPMENT IN FEE & COMMISSION INCOME CATEGORIES

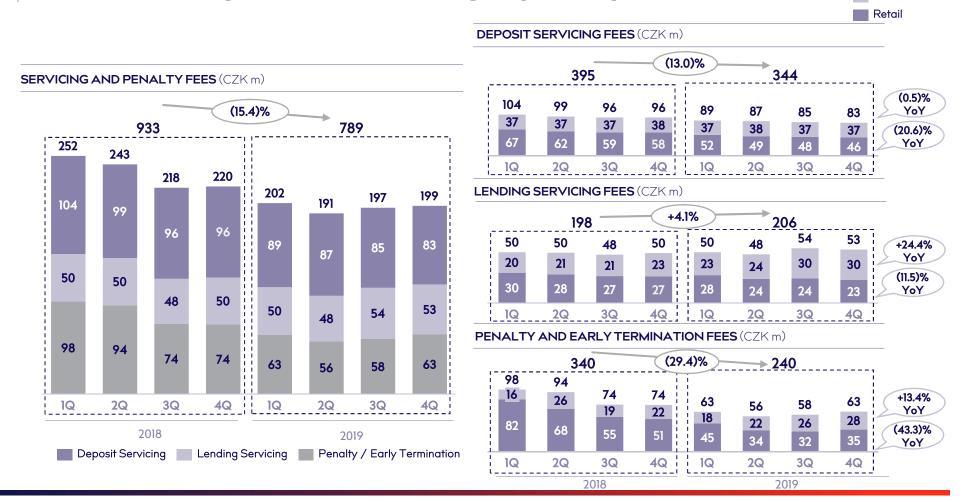
### Third party commission income driven through successful distribution of insurance and investment products



MONETA

#### SERVICING & PENALTY FEES

Stabilization in penalty & early termination fees contribute to overall stability in total servicing & penalty fees





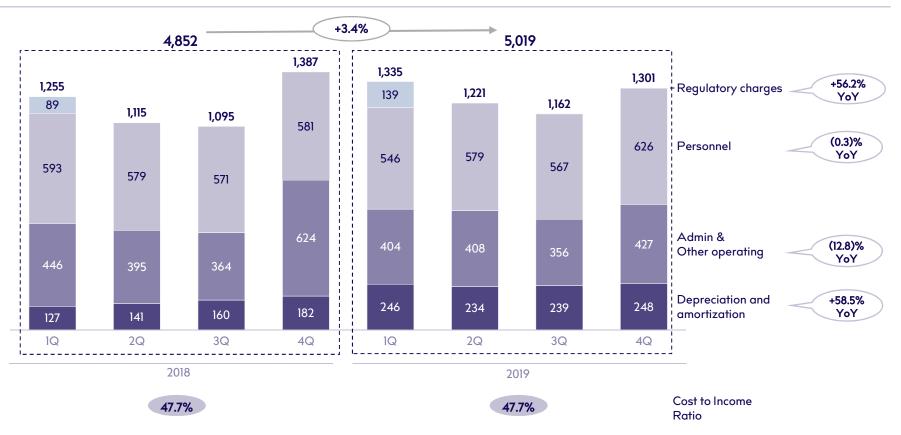
#### **OPERATING EXPENSES**

### Cost to Income ratio remained flat despite inflation pressures and higher regulatory charges

#### **OPERATING EXPENSES** (CZK m)

MONETA

MONEY BANK

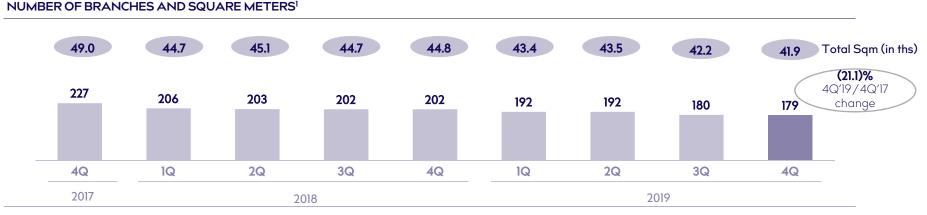


Note: Regulatory charges shown separately, previously included in Admin & Other operating expenses. Regulatory charges include contribution to Deposit Insurance, Resolution and Recovery and Guarantee Funds.

#### COST DRIVERS

MONETA

### Overall productivity managed through branch network reduction and better workforce utilization



NUMBER OF EMPLOYEES (FTE's as of end of period)

MONEY BANK

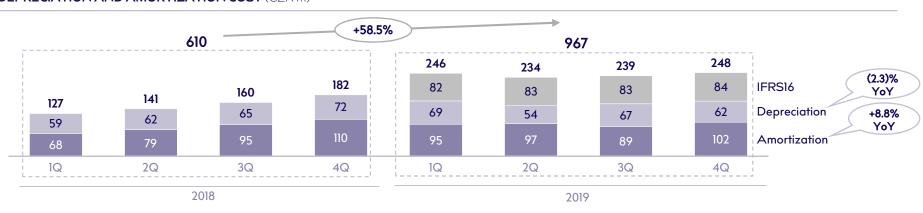


Note: (1) Square meters include branch areas and commercial centers for SME clients. Closed branches are excluded.

#### COST DRIVERS

MONETA

## Investments into operating platforms and impact of IFRS 16 drive increase in depreciation & amortization costs

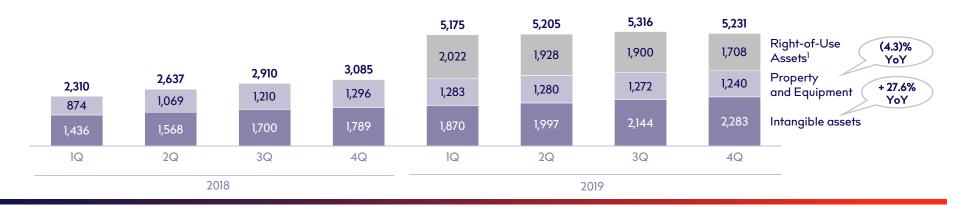


DEPRECIATION AND AMORTIZATION COST (CZKm)



MONEY

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Note: Figures in chart may not add up due to rounding differences.

(1) This assets represent future value of lease obligation concerning MONETA's branch network and HQ premises.

# Content

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- Strategic Objectives & Results
- Digital Distribution & Services
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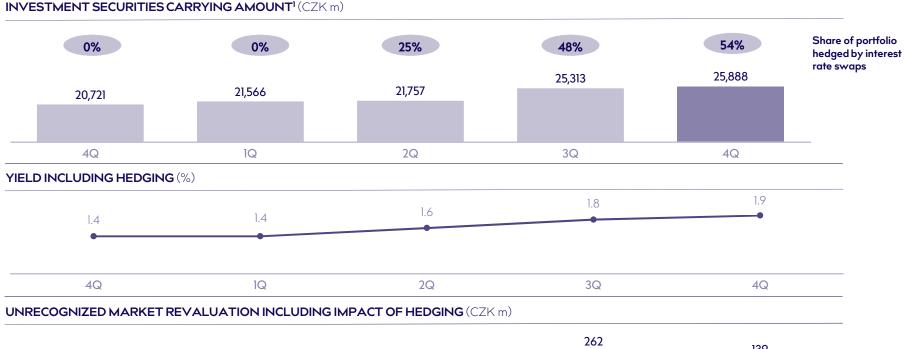
#### SOLID BALANCE SHEET FUNDAMENTALS

### Strong expansion of asset side fully funded by significant increase of customer deposit base



#### INVESTMENT PORTFOLIO DEVELOPMENT

## Portfolio of investment securities yielded 190bps and generated unrecognized revaluation gain of CZK 139 million



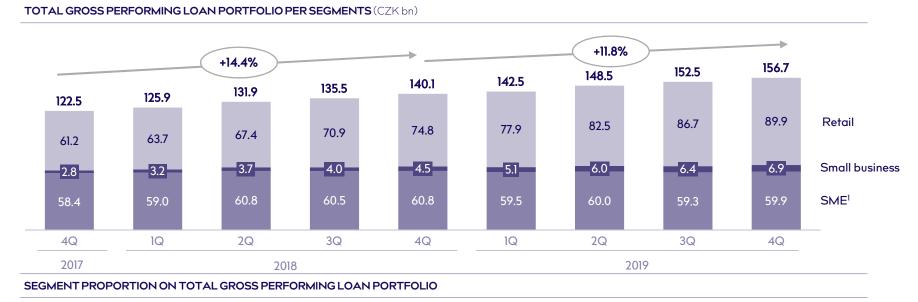




Notes: (1) Excluding VISA shares.

#### **GROSS PERFORMING LOAN PORTFOLIO**

Expansion in retail and small business in line with MONETA's overall strategy and capital management objectives





MONEY BANK Notes: Figures in chart may not add up due to rounding differences; (1) Includes investment loans, working capital and commercial auto loans and leasing portfolio.

## LOAN PORTFOLIO YIELD EVOLUTION

MONETA

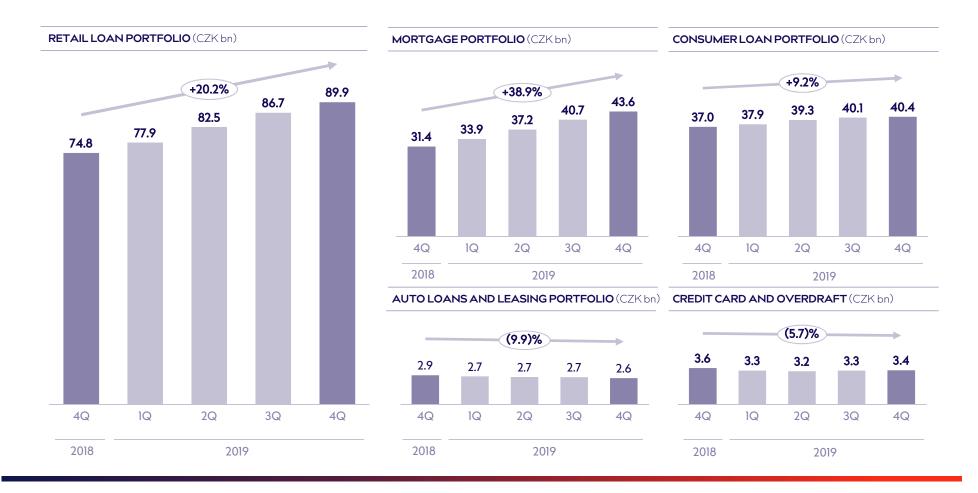
New production yields under pressure from intense competition





## RETAIL GROSS PERFORMING LOAN PORTFOLIO

## Strong focus on mortgage and consumer lending drove 20.2% growth in retail portfolio



MONEY Notes: Figures in chart may not add up due to rounding differences. BANK

MONETA

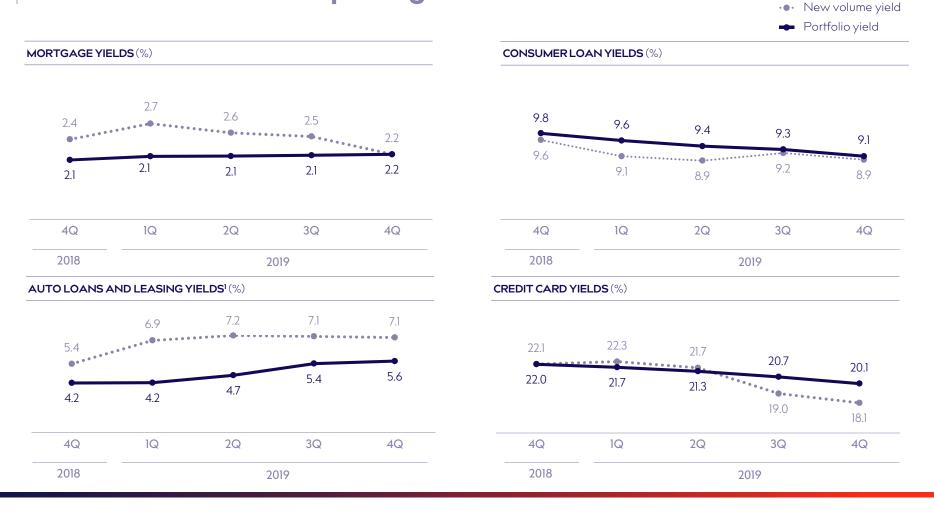
### YIELDS ON KEY RETAIL PRODUCTS

MONETA

MONEY

BANK

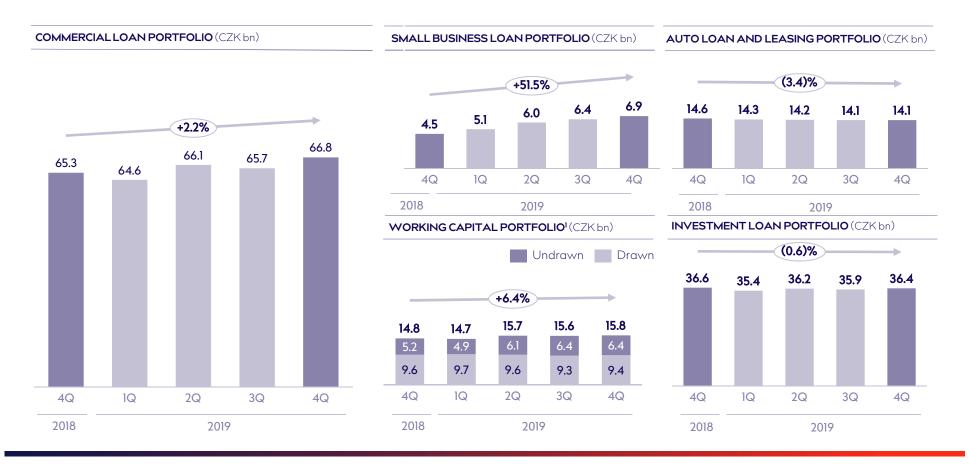
Mortgage yield impacted by promotional campaign in 4Q, whilst consumer loan pricing continues to stabilize



Note: For more details please see explanation in glossary.

## COMMERCIAL GROSS PERFORMING LOAN PORTFOLIO

## MONETA's strategy focused on expansion in small business segment accompanied by effort to improve SME profitability





### YIELDS ON KEY COMMERCIAL PRODUCTS

MONETA

MONEY

BANK

## Commercial yield remains stable, except for working capital facilities, impacted by strong competition



**Note:** For more details please see explanation in glossary; (1) 4Q 2019 new volume yield excludes specific case where all exposures to one client were switched to EUR.

## DUE TO CUSTOMERS AND BANKS

## Growth in core customer deposit volume supported by promotional activity in retail segment



CORE CUSTOMER DEPOSITS AND WHOLESALE<sup>1</sup> (CZK bn)

SEGMENT PROPORTION ON CORE CUSTOMER DEPOSITS AND WHOLESALE<sup>1</sup>

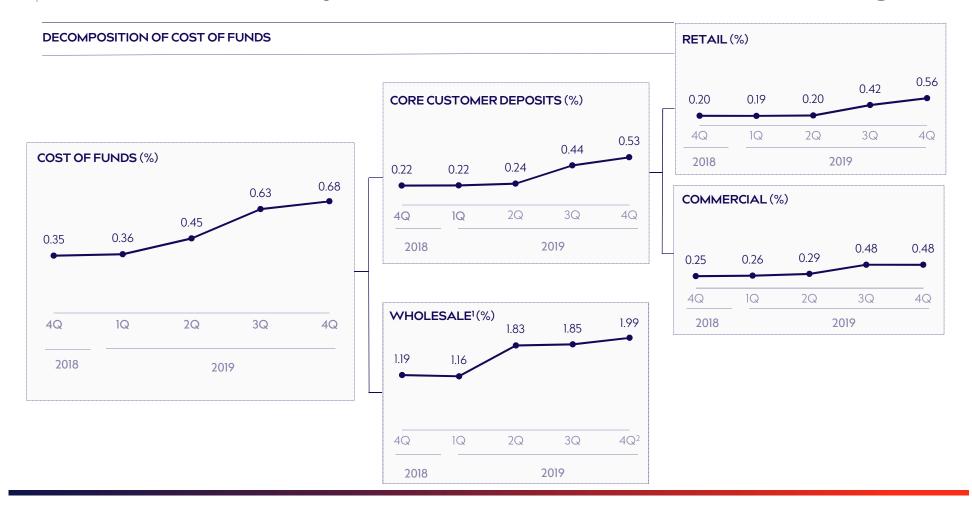




MONEY BANK Notes: Figures in chart may not add up due to rounding differences; (1) Wholesale includes Repo operations and Due to banks balances.

### COST OF FUNDS

## Higher interest rates paid on retail savings accounts and commercial term deposits increased overall Cost of Funding





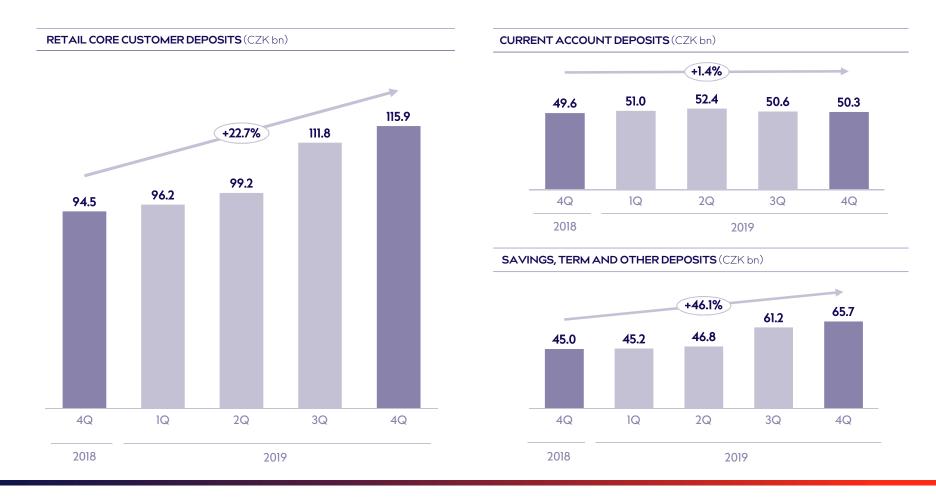
**MONEY** BANK Notes: (1) Wholesale includes Due to banks and opportunistic repo operations excluded from core customer deposits; (2) Negative impact of EIB loan repayment.

## RETAIL DEPOSIT PORTFOLIO DEVELOPMENT

MONETA

MONEY BANK

## Growth in retail deposits driven by strong customer demand for MONETA's competitively priced retail saving accounts



### **RETAIL COST OF FUNDS**

MONETA

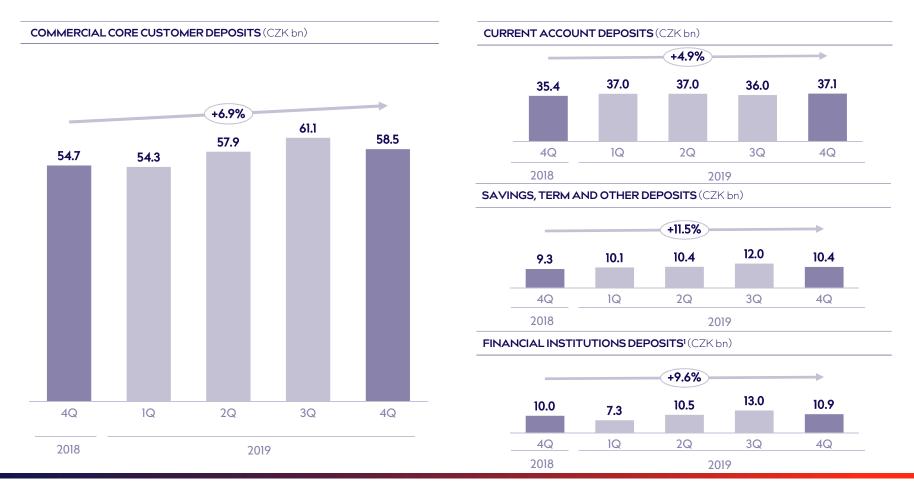
MONEY BANK

During second half of 2019, incremental volumes of saving deposits increased overall retail Cost of Funds by 36bps



## COMMERCIAL DEPOSITS PORTFOLIO DEVELOPMENT

## Growth in commercial deposit base driven by increase in demand deposits



Notes: Figures in chart may not add up due to rounding differences. (1) Financial institutions not reported in Due to banks.

## COMMERCIAL COST OF FUNDS

## Overall, cost of commercial deposits increased by 23bps YoY

#### CURRENT ACCOUNT DEPOSITS (%) 0.07 0.07 0.07 0.06 COMMERCIAL (%) 0.06 0.48 0.48 4Q 1Q 2Q 3Q 4Q 0.29 0.26 0.25 2018 2019 SAVINGS, TERM AND OTHER DEPOSITS (%) 1.15 1.17 4Q 1Q 2Q 3Q 4Q 0.74 0.67 0.65 2018 2019 4Q 1Q 2Q 3Q 4Q 2018 2019

#### DECOMPOSITION OF COST OF FUNDS



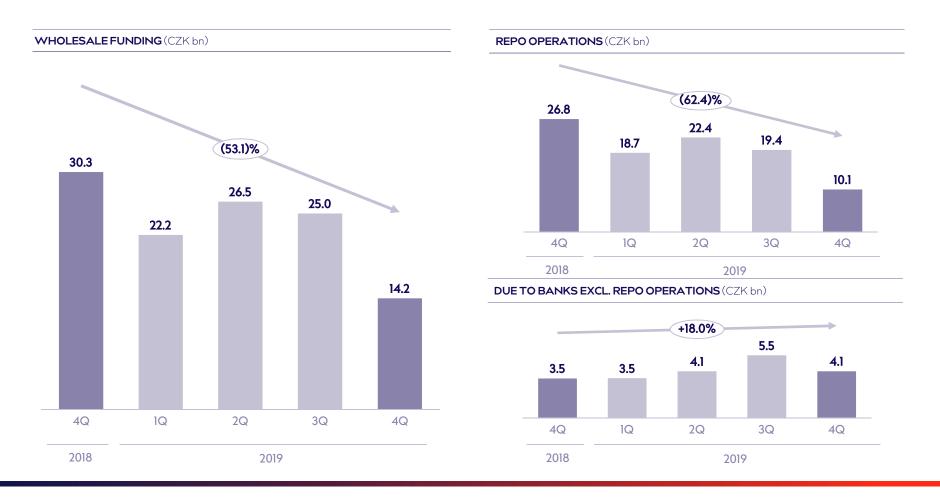
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## WHOLESALE FUNDING DEVELOPMENT

MONETA

MONEY BANK

## MONETA decreased wholesale funding in line with diminishing market opportunities for repo operations

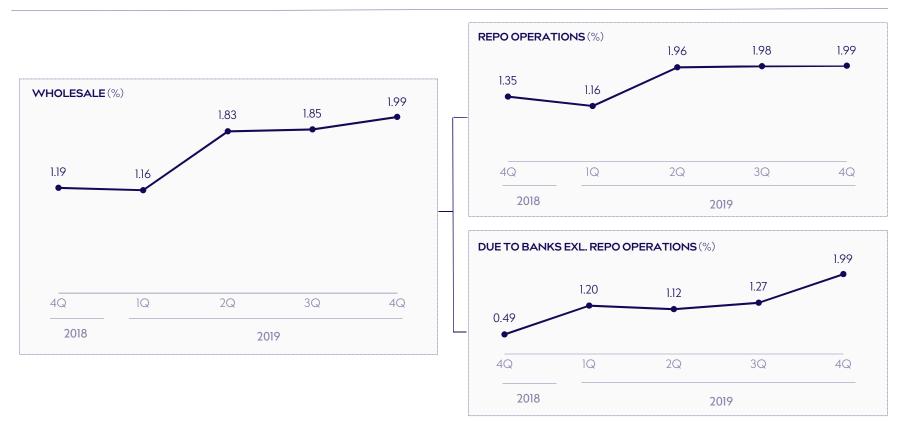


Notes: Figures in chart may not add up due to rounding differences.

### WHOLESALE COST OF FUNDS

## Extraordinary prepayment of EIB funding line elevated Cost of Funds in this category

#### DECOMPOSITION OF COST OF FUNDS





## Content

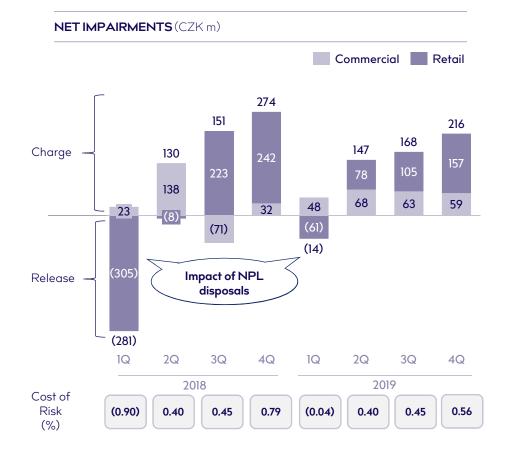
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### COST OF RISK

MONETA

## Improved Cost of Risk due to expected portfolio performance and still significant impact of NPL disposals



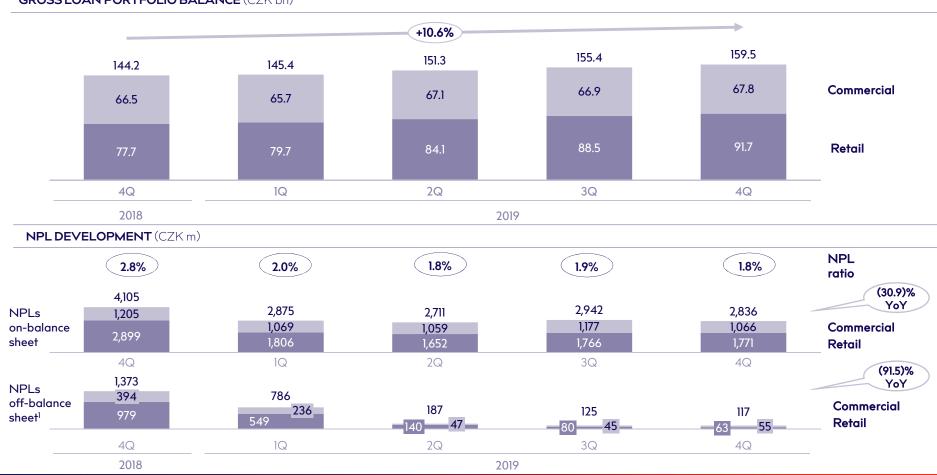
MONEY BANK

COST OF RISK		
METRICS	FY 2018	FY 2019
COST OF RISK	0.21%	0.35%
Retail	0.22%	0.34%
Commercial	0.19%	0.36%
CORE COST OF RISK	0.72%	0.57%
Retail	1.18%	0.65%
Commercial	0.23%	0.48%
IMPACT OF LEGACY NPL DISPOSALS	(0.51)%	(0.22)%
TOTAL NPL COVERAGE <sup>1</sup>	99.9%	109.2%

Note: Figures in chart may not add up due to rounding differences. (1) Total NPL coverage represents total allowances over NPL.

## LOAN BOOK QUALITY OVERVIEW

## Completion of NPL disposal strategy led to additional decline in non-performing assets



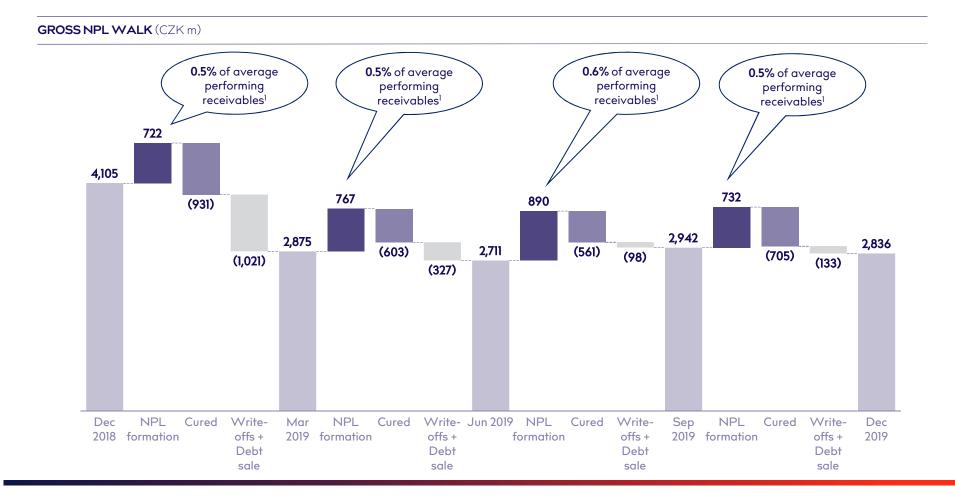
GROSS LOAN PORTFOLIO BALANCE (CZK bn)



**EY** Note: Figures in chart may not add up due to rounding differences; (1) Cumulative written off amount of NPL portfolio.

### NON-PERFORMING LOAN DEVELOPMENT

## MONETA managed a stable performance in terms of net formation of NPLs



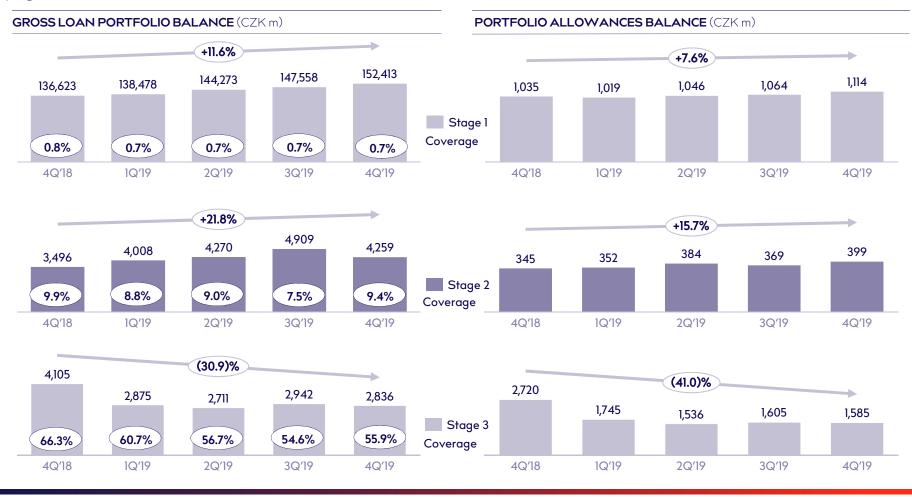
**MONETA** MONEY BANK Note: Figures in chart may not add up due to rounding differences; (1) Calculated as two-point average.

## LOAN PORTFOLIO BALANCES, QUALITY AND COVERAGE

MONETA

MONEY BANK

## Portfolio growth supported by prudent provisioning and quantitative model-driven classification



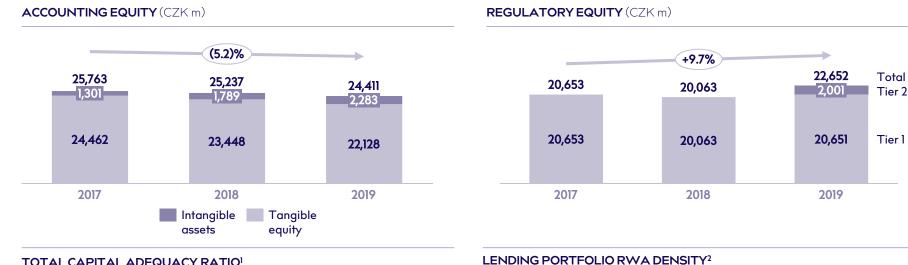
## Content

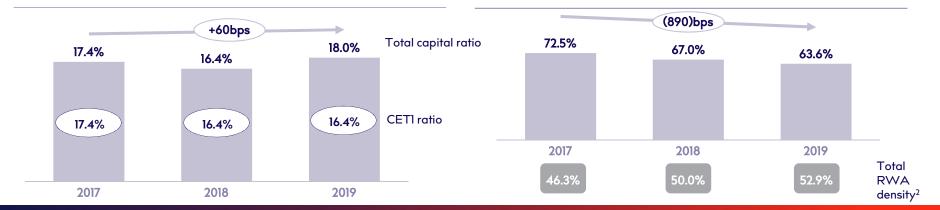
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### CAPITAL MANAGEMENT

## Capital adequacy of 18%, improved by Tier 2 bond issuance, combined with decreasing lending portfolio RWA density





TOTAL CAPITAL ADEQUACY RATIO<sup>1</sup>

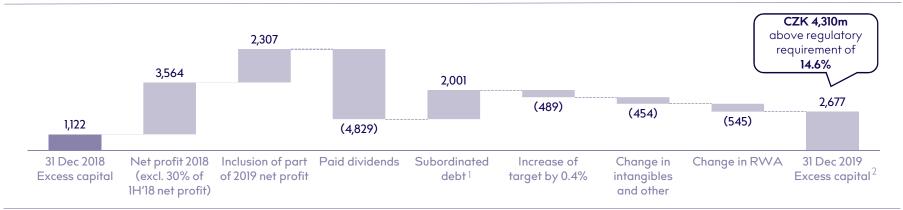
MONETA

Note: Figures in chart may not add up due to rounding differences. (1) 2017 excluding net profit for 2017, 2018 including 1H2018 net profit of MONEY CZK 636m and 2019 including net profit for 2H2018 (CZK 421 million) and part of FY 2019 net profit (CZK 2,307 million); (2) RWA density ratio recalculated to be in line with BIS Working Papers (i.e. using the ratio of Regulatory leverage and Capital adequacy only for Tier 1 BANK regulatory capital). New methodology applied by MONETA since June 2018, 2017 was restated in line with new methodology.

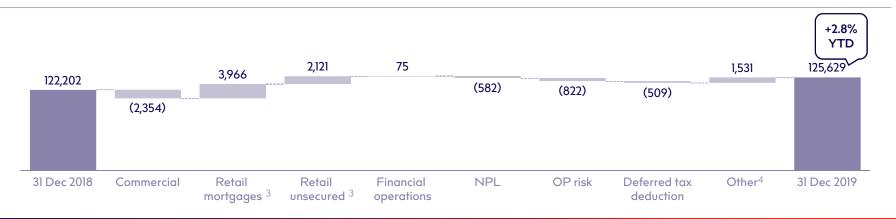
### EXCESS CAPITAL OVERVIEW

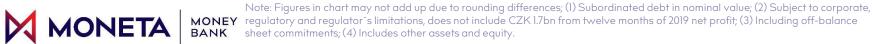
## Capital buffer underpinned by CZK 2bn subordinated debt issuance, RWA increased only by marginal 2.8%





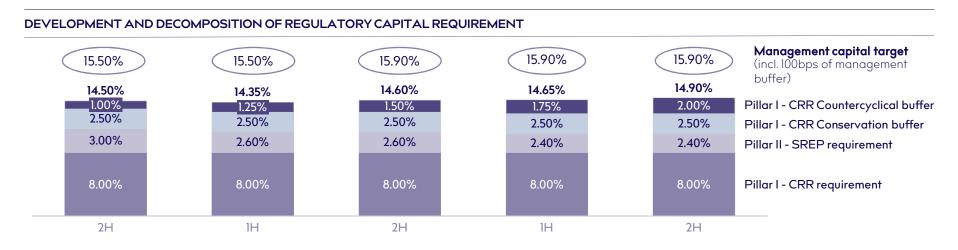
#### RISK WEIGHTED ASSETS (CZK m)



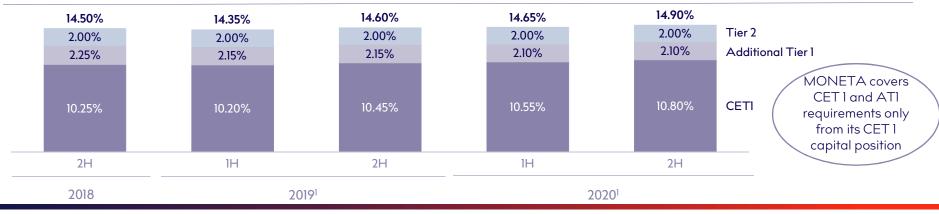


## CAPITAL & REGULATORY REQUIREMENTS

Management capital target<sup>1</sup> increased to 15.9% following lower Pillar II requirement and increase in regulatory buffers









Note: The CNB usually re-assesses the above SREP capital requirements on an annual basis. The CNB may also launch an ad-hoc extraordinary SREP process, for example in case of a change of the Bank's consolidated unit; (1) Subject to ongoing re-assessment by the Management Board of MONETA based on the business development; MONETA does not have issued Additional Tier 1 capital (AT 1), hence covers both CET 1 and AT1 requirements from its CET 1 capital position.

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## MEDIUM TERM GUIDANCE

## MONETA guidance includes Wüstenrot CZ acquisition planned to be consolidated from 1 April 2020

METRICS	2020 <sup>1,2</sup>	2021 <sup>1</sup>	20221
TOTAL OPERATING INCOME (CZK)	≥12.5bn	≥12.7bn	≥13.1bn
COST BASE (CZK)	≤5.9bn	≤5.7bn	≤5.4bn
COST OF RISK	50 - 60bps	55 - 65bps	65 – 75bps
EFFECTIVE TAX RATE	~18%4	~20%	~20%
NET PROFIT (CZK)	≥4.5bn	≥4.5bn	≥4.8bn
GROSS DIVIDEND PER SHARE (CZK)	≥6.65	≥7.35	≥7.65
EARNINGS PER SHARE (CZK)	≥8.8	≥8.8	≥9.4
<b>RETURN ON TANGIBLE EQUITY</b> <sup>3</sup>	≥18%	≥18%	≥18%



Note:The acquisition closing is planned for 1 April 2020 or imminently thereafter. Prior to closing, MONETA must obtain regulatory approvals from the Czech National Bank and the Czech Office for the Protection of Competition (Antimonopoly Office). Applications for the regulatory approvals have been filed and the review process by the two governmental bodies is under way; (1) Please see pages 78 and 79 at the end of this presentation for limitations of forward-looking statement and their assumptions; (2) Includes extraordinary gain on purchase of approximately CZK 500m however only 9 months of 2020 profit of the acquired entities; (3) Net profit divided by tangible equity, (4) Effective tax rate is impacted by expected gain on acquisition of Wüstenrot CZ which is tax exempt.

## MEDIUM TERM GUIDANCE

## MONETA standalone: delivering net income above CZK 4.0bn amid increasing operating income and stable cost base

METRICS	2020 <sup>1,2</sup>	2021 <sup>1,2</sup>	2022
TOTAL OPERATING INCOME (CZK)	≥11.0bn	≥ll.4bn	≥ll.8bn
COST BASE (CZK)	≤5.0bn	≤5.0bn	≤5.0bn
COST OF RISK	65 – 75bps	75 - 85bps	85 - 95bps
EFFECTIVE TAX RATE	~20%	~20%	~20%
NET PROFIT (CZK)	≥4.0bn	≥4.lbn	≥4.2bn
GROSS DIVIDEND PER SHARE (CZK) <sup>3</sup>	≥6.65	≥6.65	≥6.65
EARNINGS PER SHARE (CZK)	≥7.8	≥8.0	≥8.2
<b>RETURN ON TANGIBLE EQUITY</b> <sup>4</sup>	≥17%	≥17%	≥17%

#### BASED ON OPERATING AND CAPITAL PLANS TARGETING **THREE YEAR CUMULATIVE DIVIDEND PAY-OUT OF AT MINIMUM CZK 10.2 BILLION GROSS** (CZK 6.65 GROSS PER SHARE FOR EACH OF 2019, 2020 AND 2021)<sup>3</sup>



Note: Management's medium term guidance assumes purely organic growth without any potential acquisitions. Please see also pages 78 and 79 for limitations of Forward-looking statements and their assumptions; (1) Initial guidance for 2020 published on 7th February 2018 in **MONEY** the presentation of FY 2017 results, for 2021 on 6th February 2019 in the presentation of FY 2018 results; (2) 2020 and 2021 have been updated compared to previously communicated initial guidance; (3) Updated compared to initial gross dividend per share of more than CZK 5.4 in 2019, more than CZK 5.6 in 2020 and more than CZK 5.9 in 2021 published on 6th February 2019; (4) RoTE outlook positively impacted by semi-annual dividends assumed in the financial projections

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## REPORTING DATE AND INVESTOR MEETINGS

## Calendar for first half of 2020





## **AWARDS RECEIVED IN 2019** MONETA received many recognition for digitalization and innovation

#### **INTERNET EFFECTIVENESS AWARDS 2019**

- **IEA**<sup>19</sup>
- Overall winner GRAND PRIX IEA 2019 (calling clients based on web interactions, no need for a lead)
- 1st place MOST EFFECTIVE ORDERING PARTY
- 2<sup>nd</sup> place CORPORATE WEB PORTALS (New web www.moneta.cz)
- 1<sup>st</sup> place MOBILE APPLICATIONS (Smart Banka – increase in sale of loans finished fully online)
- Ist place USAGE OF AI, ML OR AUTOMATIZATION (calling clients based on web interactions, no need for a lead)
- 1st place BANKING, INSURANCE AND FINANCE (calling clients based on web interactions, no need for a lead)
- 2<sup>nd</sup> place BANKING, INSURANCE AND FINANCE (Smart Banka - increase in sale of loans finished fully online)

#### ZLATÁ KORUNA AWARDS 2019

#### **SMART BANKA**

- 2<sup>nd</sup> place PUBLIC AWARD (as the best financial product on the Czech market)
- 2<sup>nd</sup> place INNOVATION (first and only application with fully integrated solution of both platforms Apple Pay and Google Pay)
- 3<sup>rd</sup> place INNOVATION (for the first multibanking in the Czech Republic)
- 2<sup>nd</sup> place ONLINE APPLICATIONS (integrated solution Apple Pay & Google Pay, dark mode and most up to date malware protection)
- 2<sup>nd</sup> place PAYMENT CARDS (integrated solution Apple Pay & Google Pay and function for full control under payment cards and tokens usage)

#### **RETAIL & SMALL BUSINESS LOANS**

- 2<sup>nd</sup> place SMALL BUSINESS LOANS (for the fully online loan for small business clients)
- 2<sup>nd</sup> place RETAIL LOANS (for the easy and quick fully online retail loan)

#### **THE BEST BANK 2019**



#### **CZECH TOP 100**

Special award - INFORMATION **OPENNES AWARD** (MONETA's Annual Report 2018)



#### **FINCENTRUM 2019**

1<sup>st</sup> place – THE BEST MORTGAGE



**SMART BANKA** 1<sup>st</sup> place – BANKING INNOVATOR (MONETA Smart Banka new generation)



Source: Internet Effectiveness Awards https://www.iea.cz/rocnik-rocnik-2019; Zlatá koruna http://www.zlatakoruna.info/soutez/2019; The Best Bank 2019 https://neibanka.ihned.cz/vysledky; Czech TOP 100 https://www.czechtop100.cz/file/edee/2019/11/vysledkova-listina-2019-vyrocni-zpravy.pdf; Fincentrum 2019 https://www.bankaroku.cz/predchozi-rocniky/

## AWARDS RECEIVED IN 2018

## MONETA received extensive recognition as a leader in products, innovation and digitalization





Source: Fincentrum https://www.bankaroku.cz/#vysledky; Zlata koruna http://www.zlatakoruna.info/soutez/2018; MasterCard https://newsroom.mastercard.com/eu/cs/press-releases/mastercard-ocenila-banky-za-projekty-v-oblasti-platebnich-karet-2018-2/; Visa https://www.visa.cz/visaawards.html; Nejlepší banka 2018 http://www.nejbanka.cz; Finparada https://finparada.cz/5457-Znameviteze-souteze-Financni-produkt-roku-2018.aspx; Business Vision https://bv.world/awards/2018/04/moneta-money-bank-best-smebank-czech-republic-2018/; Global Banking & Finance https://www.globalbankingandfinance.com/global-banking-finance-awards-2018award-winners/; TOP Odpovědná Velká Firma (www.odpovednefirmy.cz.

### **INVESTOR RELATIONS**

## Contacts

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Bloomberg: MONET CP ISIN: CZ0008040318

*Reuters: MONET.PR SEDOL: BD3CQ16* 



# Appendix

- MONETA's Credit Rating
- MONETA's Shareholder Structure
- MONETA's Share Price and Volumes and Dividend Overview
- Asset under Mangement
- Consolidated Statement of Financial Position
- Consolidated Statement of Profit or Loss and Other Comprehensive Income
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## MONETA'S CREDIT RATING

## S&P reaffirmed investment grade rating with change of outlook to positive, Moody's reaffirmed investment grade rating

Rating Agency <sup>1</sup>	Long-term	Short-term	Outlook	Last report
Standard & Poor's	BBB	A-2	Positive	20 December 2019
Moody's	A2	P-1	Stable	8 January 2020



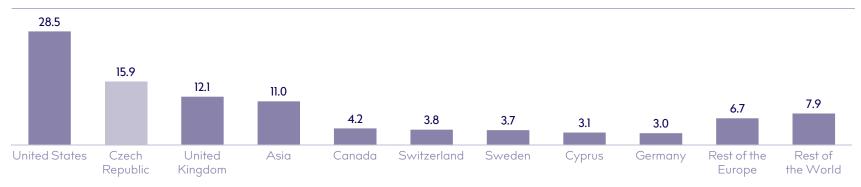
Note: (1) Rating agencies – S&P Global Rating Europe Limited, the legal successor of Standard & Poor's Credit Market Services Europe Limited ("S&P's" or "Standard & Poor's") and Moody's Investors Service Ltd. ("Moody's"). Both S&P's and Moody's are established in the European Union and are registered under the Regulation (EC) No. 1060/2009, as amended (the "CRA Regulation"). As such, both S&P's and Moody's are included in the list of credit rating agencies published by the European Securities and Markets Authority on its website (https://www.esma.europa.eu/supervision/credit-ratingagencies/risk) in accordance with the CRA Regulation. When selecting the rating agency, the Company proceeded in accordance with the obligations laid down in Article 8d of the CRA Regulation. The market share of each of the aforementioned rating agencies exceeds 10% of the EU market.

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### SHAREHOLDER STRUCTURE

## More than 86% MONETA's shares owned by legal entities

#### GEOGRAPHICAL SUMMARY PER HOLDING (in % as at December 2019)



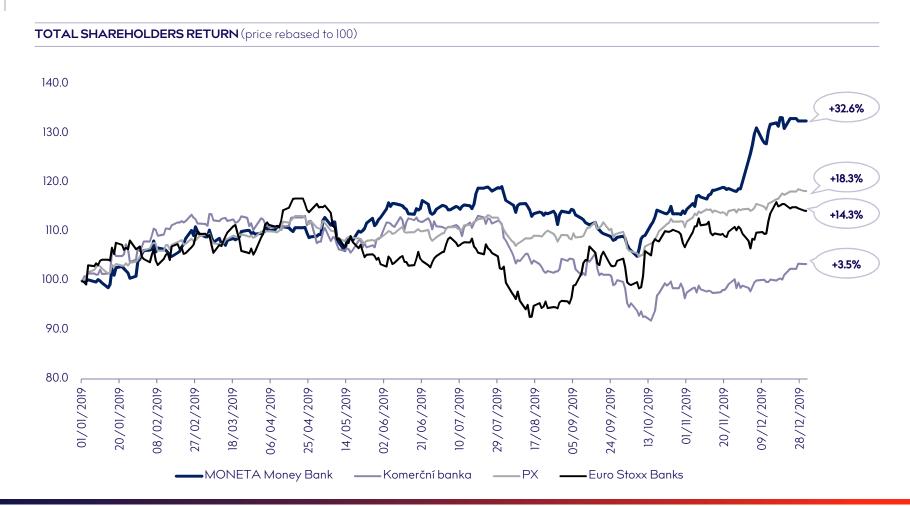
#### STRUCTURE BY TYPE OF SHAREHOLDER (as at December 2019)



Note: Figures in charts may not add up due to rounding differences. Source: Central Securities Depository Prague and analysis provided by external company.

### MARKET PRICE

## **MONETA's total shareholder return**





Source: Bloomberg

## DIVIDEND Maintained commitment to distribute additional CZK 3.35 per share to meet dividend pay-out for 2019; from IPO MONETA generated cumulative net profit of CZK 16.2 billion

NET PROFIT AND DIVIDEND PAY-OUT<sup>1</sup> (CZK m)

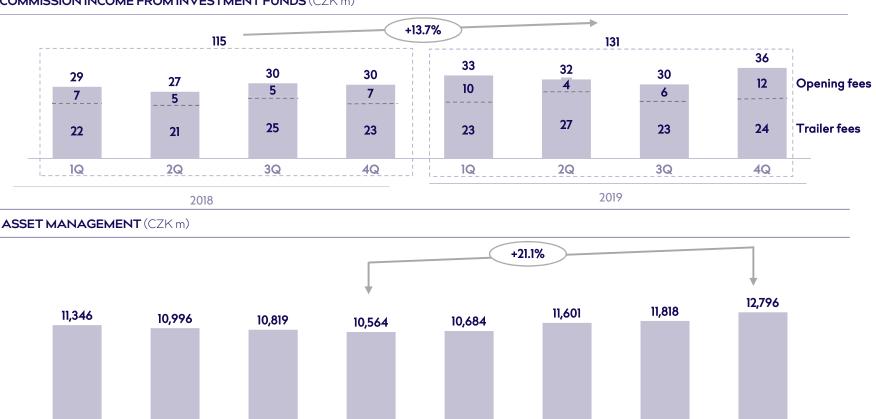




Note: Dividend policy remains valid as long as MMB operates at capital adequacy ratio at minimum 50bps above the valid legal capital requirement. (1) MONETA standalone net profit and dividend pay-out; (2) Based on updated guidance for gross dividend per share at equal or more than CZK 6.65 announced on May 2, 2019 in the presentation of 1Q 2019 results; (3) Initial proposal of gross per share dividend of CZK 5.6 for 2020 and CZK 5.9 for 2021 was announced on February 6, 2019, revised proposal was announced on May 2, 2019. Please see pages 78 and 79 at the end of this presentation for limitations of forward looking statement and their assumptions.

## ASSET MANAGEMENT OVERVIEW

Trend in asset management continued gradually, supported by plans to further improve distribution during 2020



1Q

2Q

2019

3Q

**4**Q

COMMISSION INCOME FROM INVESTMENT FUNDS (CZKm)

2Q

2018

3Q



1Q

**4**Q

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION

CZK m	31/12/2019	31/12/2018 <sup>1</sup>	% Change
Cash and balances with the central bank	6,697	8,139	(17.7%)
Derivative financial instruments with positive value	27	28	(3.6%)
Investment securities	25,972	20,780	25.0%
Hedging derivatives with positive fair values	651	53	1128.3%
Change in fair value of items hedged on portfolio basis	(239)	30	(896.7%)
Loans and receivables to banks	23,485	33,436	(29.8%)
Loans and receivables to customers	156,409	140,123	11.6%
Intangible assets	2,283	1,789	27.6%
Property and equipment	2,948	1,296	127.5%
Investments in subsidaries and associates	2	2	0.0%
Current tax assets	7	16	(56.3%)
Deferred tax assets	0	127	(100.0%)
Other assets	811	1,113	(27.1%)
Total Assets	219,053	206,932	5.9%
Due to banks	7,091	10,716	(33.8%)
Due to customers	181,523	168,792	7.5%
Derivative financial instruments with negative value	40	44	(9.1%)
Hedging derivatives with negative fair values	148	167	(11.4%)
Change in fair value of items hedged on portfolio basis	(22)	0	n/a
Subordinated liabilities	2,006	0	n/a
Provisions	209	261	(19.9%)
Current tax liability	179	107	67.3%
Deferred tax liability	244	177	37.9%
Other liabilities	3,224	1,431	125.3%
Total Liabilities	194,642	181,695	7.1%
Share capital	10,220	511	1900.0%
Share premium	0	5,028	(100.0%)
Statutory reserve	102	102	0.0%
Share based payment reserve	0	(2)	(100.0%)
Other reserves	(17)	0	n/a
Retained earnings	14,106	19,598	(28.0%)
Total Equity	24,411	25,237	(3.3%)
Total Liabilities & Equity	219,053	206,932	5.9%



# CONSOLIDATED STATEMENT OF FINANCIAL POSITION – QUARTERLY DEVELOPMENT

CZK m	31/12/2017 <sup>1</sup>	31/03/2018	30/06/2018 <sup>2</sup>	30/09/2018	31/12/2018 <sup>1</sup>	31/03/2019	30/06/2019	30/09/2019	31/12/2019
Cash and balances with the central bank	7,127	6,823	7,498	7,336	8,139	5,381	7,334	6,684	6,697
Financial assets at fair value through profit or loss	48	0	0	0	0	0	0	0	0
Derivative financial instruments with positive value	0	45	146	42	28	25	19	21	27
Investment securities	0	11,965	21,013	20,772	20,780	21,647	21,834	25,394	25,972
Financial assets - available for sale	57	0	0	0	0	0	0	0	0
Financial assets - held to maturity	11,723	0	0	0	0	0	0	0	0
Hedging derivatives with positive fair values	4	0	33	242	53	57	36	156	651
Change in fair value of items hedged on portfolio basis	(6)	58	(81)	(331)	30	(5)	88	50	(239)
Loans and receivables to banks	53,380	35,849	21,981	17,836	33,436	28,184	28,443	38,926	23,485
Loans and receivables to customers	123,680	126,261	132,196	135,661	140,123	142,245	148,289	152,370	156,409
Intangible assets	1,301	1,436	1,568	1,700	1,789	1,870	1,997	2,144	2,283
Property and equipment	871	874	1,069	1,210	1,296	3,305	3,208	3,172	2,948
Investments in subsidaries and associates	2	3	3	2	2	3	3	2	2
Current tax assets	308	279	368	25	16	30	28	18	7
Deferred tax assets	386	339	217	148	127	0	0	0	0
Other assets	853	862	816	770	1,113	986	672	766	811
Total Assets	199,734	184,794	186,827	185,413	206,932	203,728	211,951	229,703	219,053
Due to banks	29,643	10,264	14,139	9,201	10,716	4,660	8,353	5,549	7,091
Due to customers	141,469	145,175	146,391	149,209	168,792	168,128	175,186	192,273	181,523
Financial liabilities – at fair value through profit or loss	68	0	0	0	0	0	0	0	0
Derivative financial instruments with negative value	0	37	51	34	44	16	99	9	40
Hedging derivatives with negative fair values	4	88	16	2	167	157	292	513	148
Change in fair value of items hedged on portfolio basis	0	0	0	0	0	0	0	0	(22)
Subordinated liabilities	0	0	0	0	0	0	0	1,989	2,006
Provisions	364	333	285	260	261	241	246	227	209
Current tax liability	2	17	11	61	107	55	38	133	179
Deferred tax liability	267	254	251	238	177	237	249	258	244
Other liabilities	2,154	2,327	2,525	2,008	1,431	4,014	3,381	3,588	3,224
Total Liabilities	173,971	158,495	163,669	161,013	181,695	177,508	187,844	204,539	194,642
Share capital	511	511	511	511	511	511	511	511	10,220
Share premium	5,028	5,028	5,028	5,028	5,028	5,028	5,028	5,028	0
Statutory reserve	102	102	102	102	102	102	102	102	102
Available for sale reserve	(57)	0	0	0	0	0	0	0	0
Share based payment reserve	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	0
Other reserves	0	0	0	0	0	0	0	0	(17)
Retained earnings	20,181	20,660	17,519	18,761	19,598	20,581	18,468	19,525	14,106
Total Equity	25,763	26,299	23,158	24,400	25,237	26,220	24,107	25,164	24,411
Total Liabilities & Equity	199,734	184,794	186,827	185,413	206,932	203,728	211,951	229,703	219,053



# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

CZK m	FY 2019	FY 2018	% Change
Interest and similar income	8,933	7,820	14.2%
Interest expense and similar charges	(1,008)	(411)	145.3%
Net interest income	7,925	7,409	7.0%
Fee and commission income	2,262	2,191	3.2%
Fee and commission expense	(312)	(299)	4.3%
Net fee and commission income	1,950	1,892	3.1%
Dividend income	2	3	(33.3%)
Net income from financial operations	529	396	33.6%
Other operating income	113	462	(75.5%)
Total operating income	10,519	10,162	3.5%
Personnel expenses	(2,318)	(2,324)	(0.3%)
Administrative expenses <sup>1</sup>	(1,286)	(1,559)	(17.5%)
Depreciation and amortisation	(967)	(610)	58.5%
Regulatory charges	(139)	(89)	56.2%
Other operating expenses <sup>1</sup>	(309)	(270)	14.4%
Total operating expenses	(5,019)	(4,852)	3.4%
Profit for the period before tax and net impairment of financial assets	5,500	5,310	3.6%
Net impairment of financial assets	(517)	(274)	88.7%
Profit for the period before tax	4,983	5,036	(1.1%)
Taxes on income	(964)	(836)	15.3%
Profit for the period after tax	4,019	4,200	(4.3%)
Change in fair value of investment securities recognised in OCI	1	0	n/a
Cash flow hedges – effective portion of changes in fair value	(22)	0	n/a
Deferred tax	4	0	n/a
Other comprehensive income, net of tax	(17)	0	n/a
Total comprehensive income attributable to the equity holders	4,002	4,200	(4.7%)



### CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME – QUARTERLY DEVELOPMENT

CZK m	4Q 2017	1Q 2018	2Q 2018	3Q 2018	4Q 2018	1Q 2019	2Q 2019	3Q 2019	4Q 2019
Interest and similar income	1,911	1,873	1,874	1,953	2,120	2,105	2,157	2,312	2,359
Interest expense and similar charges	(67)	(77)	(92)	(94)	(148)	(158)	(202)	(303)	(345)
Net interest income	1,844	1,796	1,782	1,859	1,972	1,947	1,955	2,009	2,014
Fee and commission income	589	519	550	531	591	522	575	570	595
Fee and commission expense	(48)	(74)	(90)	(84)	(51)	(56)	(91)	(71)	(94)
Net fee and commission income	541	445	460	447	540	466	484	499	501
Dividend income	0	0	1	1	1	1	0	0	1
Net income from financial operations	90	85	101	112	98	100	173	109	147
Other operating income	105	59	41	336	26	36	27	28	22
Total operating income	2,580	2,385	2,385	2,755	2,637	2,550	2,639	2,645	2,685
Personnel expenses	(672)	(593)	(579)	(571)	(581)	(546)	(579)	(567)	(626)
Administrative expenses <sup>1</sup>	(578)	(381)	(358)	(367)	(453)	(319)	(321)	(303)	(343)
Depreciation and amortisation	(132)	(127)	(141)	(160)	(182)	(246)	(234)	(239)	(248)
Regulatory charges	0	(89)	0	0	0	(139)	0	0	0
Other operating expenses <sup>1</sup>	(110)	(65)	(37)	3	(171)	(85)	(87)	(53)	(84)
Total operating expenses	(1,492)	(1,255)	(1,115)	(1,095)	(1,387)	(1,335)	(1,221)	(1,162)	(1,301)
Profit for the period before tax and net impairment of financial assets	1,088	1,130	1,270	1,660	1,250	1,215	1,418	1,483	1,384
Net impairment of financial assets	20	281	(130)	(151)	(274)	14	(147)	(168)	(216)
Goodwill Impairment	(104)	0	0	0	0	0	0	0	0
Profit for the period before tax	1,004	1,411	1,140	1,509	976	1,229	1,271	1,315	1,168
Taxes on income	(200)	(238)	(192)	(267)	(139)	(246)	(242)	(257)	(219)
Profit for the period after tax	804	1,173	948	1,242	837	983	1,029	1,058	949
Change in fair value of AFS investments recognised in OCI	2	0	0	0	0	0	0	0	0
Change in fair value of investment securities recognised in OCI	0	0	0	0	0	0	0	0	1
Cash flow hedges – effective portion of changes in fair value	0	0	0	0	0	0	0	0	(22)
Deferred tax	0	0	0	0	0	0	0	0	4
Other comprehensive income, net of tax	2	0	0	0	0	0	0	0	(17)
Total comprehensive income attributable to the equity holders	806	1,173	948	1,242	837	983	1,029	1,058	932



Note: FY 2017 and FY 2018 audited, 1H'18 reviewed by the independent auditor pursuant to ISRE 2410; (1) Administrative expenses and Other operating expenses restated due to split-off Regulatory charges.

### **KEY PERFORMANCE RATIOS**

	FY 2019	FY 2018	Change in bps
Profitability			
Yield (% Avg. Net Customer Loans)	5.3%	5.5%	(20)
Cost of Funds (% Avg Deposits and Loans) <sup>1</sup>	0.54%	0.23%	31
Cost of Funds on Core Customer Deposits (% Avg Deposits) <sup>2</sup>	0.36%	0.18%	18
NIM (% Avg Int Earning Assets) <sup>1,3,4</sup>	3.8%	3.7%	10
Cost of Risk (% Avg Net Customer Loans)	0.35%	0.21%	14
Risk-adj. yield (% Avg Net Customer Loans)	4.9%	5.3%	(40)
Net Fee & Commission Income / Operating Income (%)	18.5%	18.6%	(10)
Net Non-Interest Income / Operating Income (%)	24.7%	27.1%	(240)
Cost to Income Ratio	47.7%	47.7%	0
RoTE	18.2%	17.9%	30
RoE	16.5%	16.6%	(10)
RoAA <sup>1</sup>	1.9%	2.1%	(20)
Liquidity / Leverage			
Net Loan to Deposit ratio <sup>1</sup>	86.2%	83.0%	320
Total Equity / Total Assets	11.1%	12.2%	(110)
Liquid Assets <sup>1,3</sup> / Total Assets	25.6%	30.1%	(450)
Capital Adequacy			
RWA density	52.9%	50.0%	290
Total CAR(%)	18.0%	16.4%	160
Tier l ratio (%)	16.4%	16.4%	0
Asset Quality			
Non-performing Loan Ratio (%)	1.8%	2.8%	(100)
Core Non-performing Loan Coverage (%)	55.9%	66.3%	(1,040)
Total NPL Coverage (%)	109.2%	99.9%	930



Note: (1) Repo transactions with banks and customers which are closed on back-to-back basis by reverse repo transactions with CNB **MONETA** MONETA MONE (CZK 7.8bn as at 31 December 2018) and CZK 1.2bn in Loans to customers as at 31 December 2019 (CZK 1.4bn as at 31 December 2018); (4) Hedging derivatives are excluded from calculation of interest earning assets.

### KEY PERFORMANCE RATIOS – QUARTERLY DEVELOPMENT

IQ 2017	2Q 2017	3Q 2017	4Q 2017	10 2018	20 2018	30 2018	4Q 2018	IQ 2019	20 20 9	3Q 2019	4Q 2019
6.8%	6.4%	6.2%	6.0%	5.7%	5.5%	5.5%	5.5%	5.3%	5.3%	5.3%	5.2%
0.15%	0.15%	0.15%	0.17%	0.19%	0.23%	0.24%	0.35%	0.36%	0.45%	0.64%	0.68%
0.16%	0.16%	0.16%	0.16%	0.17%	0.17%	0.17%	0.22%	0.22%	0.24%	0.44%	0.53%
5.1%	4.7%	4.3%	4.0%	3.8%	3.9%	4.1%	4.1%	3.9%	3.9%	3.7%	3.7%
0.28%	0.63%	0.47%	(0.07%)	(0.90%)	0.40%	0.45%	0.79%	(0.04)%	0.40%	0.45%	0.56%
6.5%	5.8%	5.7%	6.0%	6.6%	5.1%	5.0%	4.7%	5.3%	4.9%	4.9%	4.7%
18.1%	16.6%	19.3%	21.0%	18.7%	19.3%	16.2%	20.5%	18.3%	18.3%	18.9%	18.7%
25.3%	34.2%	26.4%	28.5%	24.7%	25.3%	32.5%	25.2%	23.6%	25.9%	24.0%	25.0%
45.5%	41.4%	47.2%	57.8%	52.6%	46.8%	39.7%	52.6%	52.4%	46.3%	43.9%	48.5%
15.3%	20.1%	15.6%	13.1%	18.9%	17.6%	21.9%	14.3%	16.1%	18.6%	18.4%	17.2%
14.8%	19.3%	14.8%	12.5%	17.8%	16.4%	20.4%	13.3%	15.0%	17.1%	16.8%	15.6%
2.7%	2.9%	2.2%	1.7%	2.4%	2.0%	2.7%	1.7%	1.9%	2.0%	1.9%	1.7%
94.4%	93.1%	92.0%	87.4%	87.0%	90.3%	90.9%	83.0%	84.6%	84.6%	79.2%	86.2%
18.0%	15.0%	14.0%	12.9%	14.2%	12.4%	13.2%	12.2%	12.9%	11.4%	11.0%	11.1%
25.3%	24.3%	30.9%	36.2%	29.6%	27.0%	24.8%	30.1%	27.1%	27.2%	30.9%	25.6%
62.5%	61.6%	53.0%	46.3%	54.3%	53.3%	54.2%	50.0%	51.9%	50.3%	48.4%	52.9%
19.9%	18.4%	18.1%	17.4%	16.6%	16.0%	16.6%	16.4%	17.0%	16.7%	18.1%	18.0%
19.9%	18.4%	18.1%	17.4%	16.6%	16.0%	16.6%	16.4%	17.0%	16.7%	16.5%	16.4%
5.6%	5.0%	4.4%	4.1%	3.7%	3.3%	3.0%	2.8%	2.0%	1.8%	1.9%	1.8%
69.7%	69.3%	68.1%	64.1%	65.3%	61.5%	63.4%	66.3%	60.7%	56.7%	54.6%	55.9%
81.7%	81.6%	81.1%	77.0%	93.0%	93.4%	95.8%	99.9%	108.4%	109.4%	103.3%	109.2%
	6.8%           0.15%           0.15%           0.16%           5.1%           0.28%           6.5%           18.1%           25.3%           45.5%           15.3%           14.8%           2.7%           94.4%           18.0%           25.3%           62.5%           19.9%           5.6%           69.7%	6.8%         6.4%           0.15%         0.15%           0.15%         0.15%           2         0.16%           5.1%         4.7%           0.28%         0.63%           6.5%         5.8%           18.1%         16.6%           25.3%         34.2%           45.5%         41.4%           15.3%         20.1%           14.8%         19.3%           2.7%         2.9%           94.4%         93.1%           18.0%         15.0%           25.3%         24.3%           62.5%         61.6%           19.9%         18.4%           19.9%         18.4%           19.9%         18.4%           19.9%         18.4%           19.9%         18.4%           19.9%         18.4%           19.9%         18.4%           19.9%         18.4%           19.9%         18.4%           19.9%         18.4%	6.8%         6.4%         6.2%           0.15%         0.15%         0.15%           0.15%         0.15%         0.15%           2         0.16%         0.16%         0.16%           5.1%         4.7%         4.3%           0.28%         0.63%         0.47%           6.5%         5.8%         5.7%           18.1%         16.6%         19.3%           25.3%         34.2%         26.4%           45.5%         41.4%         47.2%           15.3%         20.1%         15.6%           14.8%         19.3%         14.8%           2.7%         2.9%         2.2%           94.4%         93.1%         92.0%           18.0%         15.0%         14.0%           25.3%         24.3%         30.9%           62.5%         61.6%         53.0%           19.9%         18.4%         18.1%           19.9%         18.4%         18.1%           19.9%         18.4%         18.1%           69.7%         69.3%         68.1%	6.8%         6.4%         6.2%         6.0%           0.15%         0.15%         0.15%         0.17%           0.16%         0.16%         0.16%         0.16%           5.1%         4.7%         4.3%         4.0%           0.28%         0.63%         0.47%         (0.07%)           6.5%         5.8%         5.7%         6.0%           18.1%         16.6%         19.3%         21.0%           25.3%         34.2%         26.4%         28.5%           45.5%         41.4%         47.2%         57.8%           15.3%         20.1%         15.6%         13.1%           14.8%         19.3%         14.8%         12.5%           2.7%         2.9%         2.2%         1.7%           94.4%         93.1%         92.0%         87.4%           18.0%         15.0%         14.0%         12.9%           25.3%         24.3%         30.9%         36.2%           62.5%         61.6%         53.0%         46.3%           19.9%         18.4%         18.1%         17.4%           19.9%         18.4%         18.1%         17.4%           5.6%         5.0%	6.8%         6.4%         6.2%         6.0%         5.7%           0.15%         0.15%         0.15%         0.17%         0.19%           2         0.16%         0.16%         0.16%         0.17%         0.19%           2         0.16%         0.16%         0.16%         0.17%         0.19%           5.1%         4.7%         4.3%         4.0%         3.8%           0.28%         0.63%         0.47%         (0.07%)         (0.90%)           6.5%         5.8%         5.7%         6.0%         6.6%           18.1%         16.6%         19.3%         21.0%         18.7%           25.3%         34.2%         26.4%         28.5%         24.7%           45.5%         41.4%         47.2%         57.8%         52.6%           15.3%         20.1%         15.6%         13.1%         18.9%           14.8%         19.3%         14.8%         12.5%         17.8%           2.7%         2.9%         2.2%         1.7%         2.4%           18.0%         15.0%         14.0%         12.9%         14.2%           25.3%         24.3%         30.9%         36.2%         29.6%	6.8%         6.4%         6.2%         6.0%         5.7%         5.5%           0.15%         0.15%         0.15%         0.17%         0.19%         0.23%           2         0.16%         0.16%         0.16%         0.17%         0.17%         0.17%           5.1%         4.7%         4.3%         4.0%         3.8%         3.9%           0.28%         0.63%         0.47%         (0.07%)         (0.90%)         0.40%           6.5%         5.8%         5.7%         6.0%         6.6%         5.1%           18.1%         16.6%         19.3%         21.0%         18.7%         19.3%           25.3%         34.2%         26.4%         28.5%         24.7%         25.3%           45.5%         41.4%         47.2%         57.8%         52.6%         46.8%           15.3%         20.1%         15.6%         13.1%         18.9%         17.6%           14.8%         19.3%         14.8%         12.5%         17.8%         16.4%           2.7%         2.9%         2.2%         1.7%         2.4%         2.0%           94.4%         93.1%         92.0%         87.4%         87.0%         90.3%	6.8%         6.4%         6.2%         6.0%         5.7%         5.5%           0.15%         0.15%         0.15%         0.17%         0.19%         0.23%         0.24%           0.16%         0.16%         0.16%         0.17%         0.17%         0.17%         0.17%           0.16%         0.16%         0.16%         0.16%         0.17%         0.17%         0.17%           5.1%         4.7%         4.3%         4.0%         3.8%         3.9%         4.1%           0.28%         0.63%         0.47%         (0.07%)         (0.90%)         0.40%         0.45%           6.5%         5.8%         5.7%         6.0%         6.6%         5.1%         5.0%           18.1%         16.6%         19.3%         21.0%         18.7%         19.3%         16.2%           25.3%         34.2%         26.4%         28.5%         24.7%         25.3%         32.5%           45.5%         41.4%         47.2%         57.8%         52.6%         46.8%         39.7%           15.3%         20.1%         15.6%         13.1%         18.9%         17.6%         21.9%           14.8%         19.3%         14.8%         12.5%	6.8%         6.4%         6.2%         6.0%         5.7%         5.5%         5.5%           0.15%         0.15%         0.15%         0.17%         0.19%         0.23%         0.24%         0.35%           2         0.16%         0.16%         0.16%         0.17%         0.17%         0.17%         0.22%           5.1%         4.7%         4.3%         4.0%         3.8%         3.9%         4.1%         4.1%           0.28%         0.63%         0.47%         (0.07%)         (0.90%)         0.40%         0.45%         0.79%           6.5%         5.8%         5.7%         6.0%         6.6%         5.1%         5.0%         4.7%           18.1%         16.6%         19.3%         21.0%         18.7%         19.3%         16.2%         20.5%           25.3%         34.2%         26.4%         28.5%         24.7%         25.3%         32.5%         25.2%           45.5%         41.4%         47.2%         57.8%         52.6%         46.8%         39.7%         52.6%           15.3%         20.1%         15.6%         13.1%         18.9%         17.6%         21.9%         14.3%           14.8%         19.3%	6.8%         6.4%         6.2%         6.0%         5.7%         5.5%         0.36%           0.16%         0.16%         0.16%         0.16%         0.17%         0.17%         0.17%         0.22%         0.22%           5.1%         4.7%         4.3%         4.0%         3.8%         3.9%         4.1%         4.1%         3.9%           0.28%         0.63%         0.47%         (0.07%)         (0.90%)         0.40%         0.45%         0.79%         (0.04)%           6.5%         5.8%         5.7%         6.0%         6.6%         51%         5.0%         4.7%         5.3%           18.1%         16.6%         19.3%         11.6%         20.5%         18.3%           25.3%         34.2%         26.4%         28.5%         24.7%         25.3%         32.6%         52	6.8%         6.4%         6.2%         6.0%         5.7%         5.5%         5.5%         5.3%         5.3%           0.15%         0.15%         0.15%         0.17%         0.19%         0.23%         0.24%         0.35%         0.36%         0.45%           0.16%         0.16%         0.16%         0.16%         0.17%         0.17%         0.17%         0.22%         0.24%         3.9%         4.1%         4.1%         3.9%         3.9%         0.40%         0.45%         0.79%         (0.04)%         0.40%         6.6%         5.1%         5.0%         4.7%         5.3%         4.9%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18.3%         18	6.8%         6.4%         6.2%         6.0%         5.7%         5.5%         5.5%         5.3%         0.44%         0.17%         0.17%         0.17%         0.17%         0.22%         0.22%         0.24%         0.44% <th0< td=""></th0<>

#### 1Q 2017 2Q 2017 3Q 2017 4Q 2017 1Q 2018 2Q 2018 3Q 2018 4Q 2018 1Q 2019 2Q 2019 3Q 2019 4Q 2019



Note: (1) Including opportunistic repo operations; (2) Excluding opportunistic repo operations; (3) Interest earning assets include encumbered assets; (4) As of 1Q 2018, hedging derivatives are excluded from calculation of interest earning assets; (5) RWA density ratio recalculated to be in line with BIS Working Papers (i.e. using the ratio of Regulatory leverage and Capital adequacy only for Tier 1 regulatory capital). New methodology applied by MONETA since June 2018, 2017 was restated in line with new methodology.

### FORWARD-LOOKING STATEMENTS

#### **Forward-looking statements**

- This presentation and subsequent discussion may contain projections, estimates, forecasts, targets, opinions, prospects, results, returns and forward-looking statements with respect to the management's medium term guidance, profitability, costs, assets, capital position, financial condition, results of operations, dividend and business of the Group (together, "forward-looking statements"). The forward looking statements assume a purely organic growth without regard to any potential acquisition.
- Any forward-looking statements involve material assumptions and subjective judgements which may or may not prove to be correct and there can be no assurance that any of the matters set out in forward-looking statements will actually occur or will be realized or that such matters are complete or accurate. The assumptions may prove to be incorrect and involve known and unknown risks, uncertainties, contingencies and other important factors, many of which are outside the control of the Group. Actual achievements, results, performance or other future events or conditions may differ materially from those stated, implied and/or reflected in any forward-looking statements due to a variety of risks, uncertainties and other factors. Any forward-looking statement contained in this presentation is made as at the date of this presentation. MONETA Money Bank, a.s. does not assume, and hereby disclaims, any obligation or duty to update forward-looking statements if circumstances or management's assumptions beliefs, expectations or opinions should change, unless it would be required to do so under applicable law or regulation. For these reasons, recipients should not place reliance on, and are cautioned about relying on, any forward-looking statements.

#### Material assumptions for forward-looking statements

• See slide "Material assumptions for medium term guidance" on page 79.

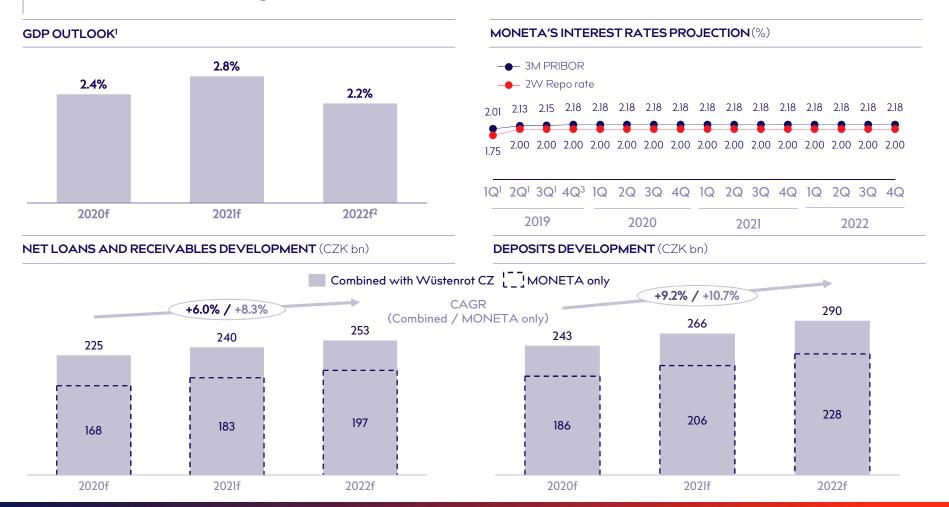
#### **Dividend guidance**

 In addition to the limitations of forward-looking statements stated above, provided dividend guidance in this presentation is subject to corporate, regulatory and regulator's limitations and approval of the relevant Annual General Meeting. The dividend guidance assumes purely organic growth without any potential acquisition and the ability to maintain capital adequacy ratio target at 15.9%. In addition, dividend guidance is subject to actual results of the Group in the years 2019 – 2021.



### MATERIAL ASSUMPTIONS FOR MEDIUM TERM GUIDANCE

# Combined entity – MONETA and Wüstenrot CZ



Source: Please see also page 78 for limitations of Forward-looking statements and their assumptions; Figures in chart may not add up due to rounding differences; (1) Based on CNB forecast from November 7, 2019 (https://www.cnb.cz/en/monetary-policy/inflation-reports/Inflation-Report-IV-2019/); (2) MONETA projection of GDP outlook; (3) 3M PRIBOR calculated as quarterly average and 2W Repo rate actual as at 31 December'19.

## BRANCH NETWORK We continue our branch transformation to optimize and digitalize our physical customer touch points

We have reduced the branch network from **202** to **179** locations in 2019 and further invested in refurbishment and digitalization of key locations





### ALTERNATIVE PERFORMANCE MEASURES

- In this presentation, certain financial data and measures are presented which are not calculated pursuant to any accounting standard and which are therefore non-IFRS measures and alternative performance measures as defined in the European Securities and Markets Authority Guidelines on Alternative Performance Measures. These financial data and measures are cost of funds, core cost of funds, incremental RoE, net interest margin / NIM, net non-interest income, return on average assets, yield / loan portfolio yield, cost to income ratio, tangible equity, return on tangible equity, excess capital, core cost of risk, cost of risk, risk adjusted yield, risk adjusted operating income, loan to deposit ratio, total NPL coverage, NPL / Non-performing loans, NPL ratio, RWA density, new production / new volume, Effective Tax Rate. All alternative performance measures included in this document are calculated for specified period.
- These alternative performance measures are included to (i) extend the financial disclosure also to metrics which are used, along with IFRS measures, by the management in evaluating the Group's performance, and (ii) provide to investors further basis, along with IFRS measures, for measuring the Group's performance. Because of the discretion that the Group has in defining these measures and calculating the reported amounts, care should be taken in comparing these various measures with similar measures used by other companies. These measures should not be used as a substitute for evaluating the performance of the Group based on the Consolidated Financial Statements of the Group. Non-IFRS measures have limitations as analytical tools, and investors should not consider them in isolation, or as a substitute for analysis of the Group's results as reported under IFRS and set out in the Consolidated Financial Statements of the Group, and investors should not place any undue reliance on non-IFRS measures. Non-IFRS measures presented in this report should not be considered as measures of discretionary cash available to the Group to invest in the growth of the business, or as measures of cash that will be available to the Group to meet its obligations. Investors should rely primarily on the Group's IFRS results and use the non-IFRS measures only as supplemental means for evaluating the performance of the Group.
- Definition of other alternative performance measures is provided in Glossary section.



## GLOSSARY (1/3)

AFS	Available for sale
AGM	Annual General Meeting
Annualized	Adjusted so as to reflect the relevant rate on the full year basis.
ARAD	ARAD is a public database that is part of the information service of the Czech National Bank. It is uniform system of presenting time series of aggregated data for individual statistics and financial market areas.
Attrition / Loan Balance Attrition	Extraordinary principal repayment transactions exceeding 40% of the prior month average principal and not recognized as internal refinancing. Loans more than 30 days past due are excluded
Auto	MONETA Auto, s.r.o.
Average balance of net interest earning assets	Two-point average of the beginning and ending balances of Net Interest Earning Assets for the period
Average balance of net loans to customers	Two-point average of the beginning and ending balances of Loans and receivables to customers for the period
Average balance of total assets	Two-point average of the beginning and ending balances of Total Assets for the period
Bank	MONETA Money Bank, a.s.
Back-to-back repo operations	Repo transactions with counterparties which are closed on back-to- back basis by reverse repo transactions with CNB.
BB forecast	Bloomberg forecast
bn	Billion
bps	Basis points
CAGR	Compound Annual Growth Rate
CAPEX	Capital expenditure
CAR / Capital Adequacy Ratio	Ratio calculated as regulatory capital as a percentage of risk-weighted assets
CNB	Czech National Bank
Cost of Funds (% Avg Deposits)	Interest expense and similar charges for the period (excl. Tier 2 bonds expenses) divided by average balance of due to banks and due to customers
Cost of Funds on Core Customer Deposits (% Avg Deposits) / Core Cost of Funds	Interest expense and similar charges on customer deposits for the period divided by average balance of customer deposits, excl. repo operations

Core Cost of Risk or Core CoR	Net impairment of financial assets for the period divided by average balance of net loans to customers excluding gain from monetization of NPLs since 2018 based on IFRS 9. If Core Cost of Risk shown in CZK then it corresponds to "Net impairment of financial assets" without impact of NPL sales.
CoR or Cost of Risk or Cost of Risk (% Avg Net Customer Loans)	Net impairment of financial assets divided by average balance of net loans to customers since 2018 based on IFRS9. If Cost of Risk shown in CZK then it corresponds to "Net impairment of financial assets".
Core Customer Deposits	Due to customers excluding opportunistic repo operations
Cost to Income Ratio (C/I)	Ratio (expressed as a percentage) of total operating expenses for the period to total operating income for the period
Core NPL Coverage	Ratio (expressed as a percentage) of loss allowances for non-performing loans and receivables to total non-performing loans and receivables
CRR	Regulation (EU) No. 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No. 648/2012, as amended
Customer Deposits	Due to customers
CZK	Czech Koruna
CZSO	Czech Statistical Office
Drawn limit / Overdraft Drawn	Loans and receivables to customer balance
E-payment	One-time payment transactions through internet banking or mobile banking
ETR / Effective Tax Rate	Effective Tax Rate – calculated as taxes on income divided by profit for the period before tax
Excess capital	Capital exceeding the management target of CAR, currently 15.9%.
Expected credit loss model	The impairment model that measures credit loss allowances using a three- stage approach based on the extent of credit deterioration of financial asset since origination; Stage 1 – financial assets with no significant increase in credit risk since initial recognition, Stage 2 – financial assets with significant increase in credit risk since initial recognition but not in default, Stage 3 – financial assets in default.
Front end roles (employees)	Predominately employees whose variable compensation is sales-driven together with their immediate managers, and employees of Collections & Recovery department
FTE	Figure states full time equivalents as of the last day of quarter. The figures are reported regularly to Czech Statistical Office (CZSO) in accordance with Art. 15 of Czech Act No. 518/2004. The figures reported to CZSO states ratio of the following nominator and denominator. The nominator is defined as worked hours plus all paid leaves of all employees in respective period. The denominator is stated as monthly working time fund of all employees in respective period.



### GLOSSARY (2/3)

FVTOCI	Financial assets measured at Fair Value Through Other Comprehensive Income	Market share – consumer loans	Consumer loans = Non-purposed and purposed consumer loans, debt consolidations, additional loan and American mortgages.
FVTPL	Financial assets measured at Fair Value Through Profit or Loss		Source: CNB ARAD, MMB in IFRS unconsolidated according to CNB definitions, gross loans excluding non-residents and loans in foreign
FY	Financial year	Mundest internet water	currency, CNB annualized average weighted rate. Based on CNB ARAD
GDP	Gross domestic product	Market interest rates MoLSA	Ministry of Labor and Social Affairs
Group	The Bank and its subsidiaries.	MONETA	MONETA has the same meaning as the Group
Gross performing loans	Performing loans and receivables to customers as determined in accordance with the MONETA's loan receivables categorization rules (Standard)		Profit for the period after tax
н	Half year	Net Interest Earning Assets	Cash and balances with the central bank, investment securities, loans and receivables to banks, loans and receivables to customers and prior to transition to IFRS 9 also financial assets at fair value through profit and
IFRS	International Financial Reporting Standards		loss, financial assets available for sale, financial assets held to maturity
Incremental RoE	Risk adjusted operating income on lending portfolio after tax (based on Cost of	NII	Net Interest Income
	Risk excluding gain on debt sale and using average bank's cost of funds as interest expense) divided by internally allocated equity to the specific product	Net Interest Margin or NIM	Net interest and similar income divided by average balance of net interest earning assets
	group or segment. SME incremental RoE includes Investment loans and Working capital.	Net Non-Interest Income	Total operating income less net interest and similar income for the period
Interim dividend	Means first part of dividend for the particular year	New volume / New production	Aggregate of loan principal disbursed in the period for non-revolving loans
Investment securities	Equity and debt securities in the Group's portfolio, consist of securities measured at amortized cost, fair value through other comprehensive income (FVTOCI) and fair value through profit or loss (FVTPL)	New volume yield / New production yield	Instalment products: model output of yield expected to be generated on newly originated loans based on inputs combining actual contractual terms and expected behavior of the loan for the specific type of the loan
ISRE 2410	International Standard on Review Engagements 2410		product.
k/ths	thousands		Revolving products (credit cards and working capital): weighted average of contractual rate on newly originated loans (credit limit)
KPI	Key performance indicator MONETA Leasing, s.r.o.	NPL / Non- performing loans	Non-performing loans as determined in accordance with the MONETA's loan receivables categorization rules (substandard, doubtful, loss), Stage
Leasing	NONE TA Leasing, s.r.o.		3 according to IFRS9
Liquid Assets	Liquid assets comprise of cash and balances with central banks, investment securities (not transferred as collateral in repurchase agreements), loans and	NPL Ratio	Ratio (expressed as a percentage) of NPL to gross loans and receivables to customers
	receivables to banks and prior transition to IFRS 9 also financial assets at fair value through profit or loss, financial assets available for sale, financial assets held to	NPL Coverage / Coverage	Ratio (expressed as a percentage) of loss allowances for loans and advances to customers to $NPL$
	maturity (not transferred as collateral in repurchase agreements).	Nr.	Number
LCR	Liquidity Coverage Ratio measures the ratio (expressed as a percentage) of a	OCI	Other Comprehensive Income
	bank's buffer of high quality liquid assets to its projected net liquidity outflows over a 30-day stress period, as calculated in accordance with EU Regulation'15/61	Online Origination	Represents new volume originated from online applications and leads (client with contact details)
LtD Ratio or Loan to	Loan to deposit ratio calculated as net loans and receivables to customers divided	OPEX / Cost Base	Total operating expenses
Deposit Ratio	by customer deposits	OP risk	Operational risk
M	Millions	PL	Performing loans



### GLOSSARY (3/3)

PSD2       The Payment Services Directive 2 is an EU Directive 2015/2366, administered by the European Commission (Directorate General Internal Market) to regulate payment services and payment service providers throughout the European Union (EU) and European Economic Area (EEA)         Q       Quarter-         GtQ       Quarter-to-quarter         Reported RoTE / RoTE       Return on tangible equity calculated as annualized profit after tax for the period divided by tangible equity         Return on average assets       Return on average assets calculated as annualized profit after tax for the period divided by average balance of total assets.         Regulatory Capital       Mainly consists of paid-up registered share capital, share premium, retained profits, disclosed reserves and reserves for general banking risks, which must be netted of fa gainst accumulated bases.         Regulatory Leverage       Relative size of an institution's assets, off-balance sheet obligations and contingent obligations to pay or to deliver or to provide collateral, including obligations from received funding med commitments, derivates or repurchase agreements, but excluding obligations which can only be enforced during the liquidation of an institution, compared to that institution's own funds.         Risk Adjusted Yield of receivables and Net impairment of other receivables       Interest and similar income from loans to customers.         Avg Net Customer       Loans)       Return on equity calculated as annualized profit after tax for the period divided by total equity.         RWA       Risk Meijusted Yield or of RWA to the Leverage Exposure (consisting of On&Off-balan	Portfolio yield	Please refer to definition of yield
QtQ         Quarter-to-quarter           Reported RoTE / RoTE         Return on tangible equity calculated as annualized profit after tax for the period divided by tangible equity           Return on average assets         Return on average balance of total assets           Regulatory Capital         Mainly consists of paid-up registered share capital, share premium, retained profits, disclosed reserves and reserves for general banking risks, which must be netted off against accumulated losses, certain deferred tax assets, certain intangible assets and shares held by the Company in itself (calculated pursuant to CRR)           Regulatory Leverage         Relative size of an institution's assets, off-balance sheet obligations and contingent obligations to pay or to deliver or to provide calleteral, including obligations from received funding, made commitments, derivates or repurchase agreements, but excluding obligations which can only be enforced during the liquidation of an institution, compared to that institution's own funds.           Risk Adjusted Operating         Interest and similar income from loans to customers less net impairment of loans and receivables divided by average balance of net loans to customers.           Avag Net Customer         Calculated Assets calculated as annualized profit after tax for the period divided by total equity.           RtwA density         Calculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).           RtwA         Risk Weighted Assets calculated average risk weight per unit of exposure. It is defined as the ratio of RWA to	PSD2	the European Commission (Directorate General Internal Market) to regulate payment services and payment service providers throughout the European
Reported RoTE / RoTE         Return on tangible equity calculated as annualized profit after tax for the period divided by tangible equity           Return on average assets or RoAA         Return on average assets of total assets           Regulatory Capital         Mainly consists of paid-up registered share capital, share premium, retained profit, disclosed reserves and reserves for general banking risks, which must be netted off against accumulated losses, certain deferred tax assets, certain intangible assets and shares held by the Company in itself (calculated pursuant to CRR)           Regulatory Leverage         Relative size of an institution's assets, off-balance sheet obligations and contingent obligations from received funding, made commitments, derivates or repurchase agreements, but excluding obligations which can only be enforced during the liquidation of an institution, compared to that institution sown funds.           Risk Adjusted Operating Income         Interest and similar income from loans to customers less net impairment of loans and receivables divided by average balance of net loans to customers.           Return on Equity or RoE         Return on equity calculated as annualized profit after tax for the period divided by total equity.           RWA         Risk Weighted Assets calculated pursuant to CRR           RWA ansity         Calculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).           RWA portfolio density         Calculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Caverage risk weight	Q	Quarter
divided by tangible equity         Return on average assets         Regulatory Capital         Mainly consists of paid-up registered share capital, share premium, retained profits, disclosed reserves and reserves for general banking risks, which must be netted off against accumulated losses, certain deferred tax assets, certain intangible assets and shares held by the Company in itself (calculated pursuant to CRR)         Regulatory Leverage       Relative size of an institution's assets, off-balance sheet obligations and contingent obligations to pay or to deliver or to provide collateral, including obligations from received funding, made commitments, derivates or repurchase agreements, but excluding obligations which can only be enforced during the liquidation of an institution, compared to that institution's own funds.         Risk Adjusted Operating       Interest and similar income from loans to customers less net impairment of loans and receivables and Net impairment of other receivables         Return on Equity or RoE       Return on equity calculated as annualized profit after tax for the period divided by total equity         RWA       Risk Weighted Assets calculated pursuant to CRR         RWA density       Calculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).         RWA portfolio density       Calculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Conservage risk weight of the loan portfolio only considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of RWA to	QtQ	Quarter-to-quarter
or RoAAdivided by average balance of total assetsRegulatory CapitalMainly consists of paid-up registered share capital, share premium, retained profits, disclosed reserves and reserves for general banking risks, which must be netted off against accumulated losses, certain deferred tax assets, certain intangible assets and shares held by the Company in itself (calculated pursuant 	Reported RoTE / RoTE	divided by tangible equity
Profits, disclosed reserves and reserves for general banking risks, which must be netted off against accumulated losses, certain deferred tax assets, certain intangible assets and shares held by the Company in itself (calculated pursuant to CRR)Regulatory LeverageRelative size of an institution's assets, off-balance sheet obligations and contingent obligations to pay or to deliver or to provide collateral, including obligations from received funding, made commitments, derivates or repurchase agreements, but excluding obligations which can only be enforced during the liquidation of an institution, compared to that institution's own funds.Risk Adjusted Operating IncomeCalculated as total operating income less net impairment of loans and receivables and Net impairment of other receivablesRisk Adjusted Yield or Risk Adjusted Yield (% Avg Net Customer Loans)Return on equity calculated as annualized profit after tax for the period divided by total equityRWAReturn on equity calculated Assets calculated pursuant to CRRRWACalculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).RWA portfolio densityCalculates the weighted average risk weight of the loan portfolio only considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of RWA to the Gross Financing Receivables (consisting of On&Off-balance sheet)Small business loan balancesLoans and receivables of unsecured instalment loans, commercial credit cards and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 millionSmall business (new) production <t< td=""><td>or RoAA</td><td>divided by average balance of total assets</td></t<>	or RoAA	divided by average balance of total assets
contingent obligations to pay or to deliver or to provide collateral, including obligations from received funding, made commitments, derivates or repurchase agreements, but excluding obligations which can only be enforced during the liquidation of an institution, compared to that institution's own funds.Risk Adjusted Operating IncomeCalculated as total operating income less net impairment of loans and receivables and Net impairment of other receivablesRisk Adjusted Yield or Risk Adjusted Yield or Risk Adjusted Yield (% Avg Net Customer Loans)Interest and similar income from loans to customers less net impairment of loans and receivables divided by average balance of net loans to customers.Return on Equity or RoE Return on Equity or RoEReturn on equity calculated as annualized profit after tax for the period divided by total equityRWARisk Weighted Assets calculated pursuant to CRRRWA densityCalculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).RWA portfolio densityCalculates the weighted average risk weight of the loan portfolio only considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of RWA to the Gross Financing Receivables (consisting of On&Off-balance sheet)Small business loan balancesLoans and receivables of unsecured instalment loans, commercial credit cards and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 millionSmall business (new) productionNew volume of unsecured instalment loans and receivables to small business customers	Regulatory Capital	profits, disclosed reserves and reserves for general banking risks, which must be netted off against accumulated losses, certain deferred tax assets, certain intangible assets and shares held by the Company in itself (calculated pursuant
Incomereceivables and Net impairment of other receivablesRisk Adjusted Yield or Risk Adjusted Yield (% Avg Net Customer Loans)Interest and similar income from loans to customers less net impairment of loans and receivables divided by average balance of net loans to customers.Return on Equity or RoEReturn on equity calculated as annualized profit after tax for the period divided by total equityRWARisk Weighted Assets calculated pursuant to CRRRWA densityCalculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross 	Regulatory Leverage	contingent obligations to pay or to deliver or to provide collateral, including obligations from received funding, made commitments, derivates or repurchase agreements, but excluding obligations which can only be enforced during the
Risk Adjusted Yield (% Avg Net Customer Loans)       and receivables divided by average balance of net loans to customers.         Return on Equity or RoE       Return on equity calculated as annualized profit after tax for the period divided by total equity         RWA       Risk Weighted Assets calculated pursuant to CRR         RWA density       Calculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).         RWA portfolio density       Calculates the weighted average risk weight of the loan portfolio only considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of RWA to the Gross Financing Receivables (consisting of On&Off-balance sheet)         Small business loan balances       Loans and receivables of unsecured instalment loans, commercial credit cards and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 million         Small business (new) production       New volume of unsecured instalment loans and receivables to small business customers		
by total equity           RWA         Risk Weighted Assets calculated pursuant to CRR           RWA density         Calculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).           RWA portfolio density         Calculates the weighted average risk weight of the loan portfolio only considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of On&Off-balance sheet)           Small business loan balances         Loans and receivables of unsecured instalment loans, commercial credit cards and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 million           Small business (new) production         New volume of unsecured instalment loans and receivables to small business customers	Risk Adjusted Yield (% Avg Net Customer	
RWA density       Calculates the average risk weight per unit of exposure. It is defined as the ratio of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).         RWA portfolio density       Calculates the weighted average risk weight of the loan portfolio only considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of RWA to the Gross Financing Receivables (consisting of On&Off-balance sheet)         Small business loan balances       Loans and receivables of unsecured instalment loans, commercial credit cards and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 million         Small business (new) production       New volume of unsecured instalment loans and receivables to small business customers	Return on Equity or RoE	
of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).           RWA portfolio density         Calculates the weighted average risk weight of the loan portfolio only considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of RWA to the Gross Financing Receivables (consisting of On&Off-balance sheet)           Small business loan balances         Loans and receivables of unsecured instalment loans, commercial credit cards and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 million           Small business (new) production         New volume of unsecured instalment loans and receivables to small business	RWA	Risk Weighted Assets calculated pursuant to CRR
considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of RWA to the Gross Financing Receivables (consisting of On&Off-balance sheet)         Small business loan balances       Loans and receivables of unsecured instalment loans, commercial credit cards and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 million         Small business (new) production       New volume of unsecured instalment loans and receivables to small business customers		of RWA to the Leverage Exposure (consisting of On&Off-balance sheet Gross Loans and counterparty credit risk).
balances         and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 million           Small business (new) production         New volume of unsecured instalment loans and receivables to small business customers		considering to the credit conversion factor effects per unit of exposure. It is defined as the ratio of RWA to the Gross Financing Receivables (consisting of On&Off-balance sheet)
production customers	balances	and unsecured overdrafts provided to an enterprise with an annual turnover of up to CZK 60 million

SREP	Supervisory Review and Evaluation Process, when supervisor regularly
	asses and measure the risks for each bank
Stage 1, Stage 2, Stage 3	Stage 1 – financial assets with no significant increase in credit risk since initial recognition, Stage 2 – financial assets with significant increase in credit risk since initial recognition but not in default, Stage 3 – financial assets in default.
Tangible Equity	Calculated as total equity less intangible assets and goodwill
Tier 1 Capital	The aggregate of Common equity tier 1 (CET1 Capital) and Additional Tier 1 which mainly consists of capital instruments and other items (including certain unsecured subordinated debt instruments without a maturity date) provided in Art. 51 of CRR
Tier l Capital Ratio	Tier I Capital as a percantage of risk weighted asets
Tier 2 Capital, T2	Regulatory Capital which consists of capital instruments, subordinated loans and other items (including certain unsecured subordinated debt obligations with payment restrictions) provided in Art. 62 of CRR
Total Capital Ratio	Tier 1 Capital and Tier 2 Capital as a percentage of risk-weighted assets
Total NPL Coverage	Ratio (expressed as a percentage) of individual and portfolio provisions for loans and receivables to total non-performing loans and receivables
∨4	Visegrád Group (Czech Republic, Hungary, Poland, Slovak)
Y	Year
Yield (% Avg. Net Customer Loans)	Interest and similar income from loans to customer divided by average balance of net loans to customers
YoY	Year-on-year
YTD	Year to date



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